Press Release for Immediate Release

March 10, 2026
Macnica Holdings, Inc.
TSE Prime 3132

Macnica Holdings Recognized as 2026 Outstanding Organization of KENKO Investment for Health (Large Enterprise Category)

Yokohama, Japan, March 11, 2025 - Macnica Holdings, Inc. (TSE Prime 3132; "Macnica HD") announces that it has been recognized as a 2025 Outstanding Organization of KENKO Investment for Health (Large Enterprise Category) under the KENKO Investment for Health Program, jointly selected by the Ministry of Economy, Trade and Industry (METI) and Nippon Kenko Kaigi.

2026
健康経営優良法人
KENKO Investment for Health
大規模法人部門

Health Management refers to corporate strategic efforts to maintain and promote the health of employees, from a managerial perspective[*1], while the Outstanding Organizations of KENKO Investment for Health Program recognizes corporations that consider employee health management from a managerial perspective, based on initiatives in line with local health issues and health promotion initiatives by Nippon Kenko Kaigi.

In March 2023, Macnica formulated a Declaration of Health & Productivity Management[*2] under the supervision of the Health Management Officer, and the Human Resources Division of Macnica Inc., an operating company, began promoting Health Management in cooperation with the Macnica Health Insurance Society and the General Affairs Planning Department. This year, Macnica was recognized as an Outstanding Organization of KENKO Investment for Health, its third consecutive year. Even before promoting KENKO Investment for Health, Macnica regarded 'employee well-being and growth' as a key objective for corporate management and created an 'open and fair corporate culture where people can work with satisfaction and pride, based on the ideas that 'a company begins and ends with its people' and 'a company is all about its people.' Now, through health management, Macnica continues to create an environment where 'employee engagement is enhanced, and each and every employee can continue to maximize their abilities and take on challenges in a 'Bright, Fun, and Vibrant' physically and mentally healthy manner.

We will continue to strive for sustainable growth as a company, as stated in our Purpose: 'Envision the future, creating the present', and further strengthen and promote health management aimed at enhancing corporate value, as the health of our employees is essential for our sustainable growth as a company.

*1: Ministry of Economy, Trade and Industry (METI), "Promotion of Health and Productivity Management": www.meti.go.jp/policy/mono_info_service/healthcare/kenko_keiei.html

*2: See more: https://holdings.macnica.co.jp/sustainability/human/wellbeing/

About Macnica HD

Macnica HD (TSE Prime 3132) is a service/solution company, comprehensively handling advanced technologies through core business areas in semiconductors and cyber security. In addition to its semiconductor and cyber security businesses, which focus on adding value through technical support and sales, Macnica's CPS Solutions business is expanding beyond a traditional trading company framework by developing and selling its own products and services, focusing on five key themes: smart manufacturing, smart city/mobility, healthcare, circular economy, and food/agritech.

Please visit: https://holdings.macnica.co.jp/en/

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