May 27, 2026

For Immediate Release

Company name: GREMS, Inc.
Representative: Masaomi Tanaka,
President and Chief Executive Officer
(Securities code: 3150, TSE Prime Market)
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Notice Regarding Changes of Officers

GREMS, Inc. (the "Company") hereby announces that at a meeting of the Board of Directors held on May 27, 2026, it passed the following resolution with respect to changes of officers.
The official decision on the election of Directors will be made at the 21st Annual General Meeting of Shareholders to be held on June 24, 2026.

Details

1. Candidates for Directors (excluding Directors who are Audit & Supervisory Committee Members)

Name	New appointment or Reappointment	Current position
Masaomi Tanaka	Reappointment	President/Chief Executive Officer
Shinichi Nasu	Reappointment	Executive Vice President/Chief Operating Officer
Motoyuki Miura	Reappointment	Director
Chieko Eda	Reappointment	Director

(Notes) 1. Ms. Chieko Eda is a candidate for an Outside Director.
2. The Company has registered Ms. Chieko Eda as an Independent Officer under the regulations of the Tokyo Stock Exchange. If her reelection is approved, the Company plans to reappoint her as an Independent Officer.

2. Candidates for Directors who are Audit & Supervisory Committee Members

Name	New appointment or Reappointment	Current position
Kenji Zenmura	New appointment	Director
Ryota Yamazaki	New appointment	–

(Notes) 1. Mr. Kenji Zenmura will resign from his position as Director and become a candidate for Director who is an Audit & Supervisory Committee Member.
2. Mr. Ryota Yamazaki is a candidate for Outside Director.
3. The term of office of Mr. Shinichi Wakao, currently a Director who is an Audit & Supervisory Committee Member, continues until the conclusion of the Ordinary Meeting of Shareholders related to the fiscal year ending March 31, 2027 (the 22nd term). Therefore, he is not mentioned as a candidate for Director who is an Audit & Supervisory Committee Member in the proposal for the election of Directors at the 21st Annual General Meeting of Shareholders.

Brief career summary of a new candidate Director who is an Audit & Supervisory Committee Member

Name (Date of birth)	Brief career summary	
Ryota Yamazaki (November 23, 1975)	October 2000	Registered as a lawyer and Joined Mori General Law Offices (now Mori Hamada & Matsumoto)
	January 2009	Partner at Mori General Law Offices (now Mori Hamada & Matsumoto) (current position)
	November 2021	Outside Director (Audit & Supervisory Commitee Member) of TETSUJIN Inc. (currently TETSUJIN Holdings, Inc.) (current position)

3. Retiring Director (effective June 24, 2026)

Kousuke Kato (current position: Director)

Hiromizu Tezuka (current position: Director who is an Audit & Supervisory Committee Member / Outside Director)

Masamichi Nishimoto (current position: Director who is an Audit & Supervisory Committee Member / Outside Director)