



May 21, 2026

Company Name: Syuppin Co., Ltd.
 Representative: Masashi Saito,
 CEO and Representative Director
 (Code: 3179, Tokyo Stock Exchange PRIME)
 Inquiries: Risa Okabe,
 CFO, CHRO and Director
 (Phone +81-3-3342-2944)

Notice Regarding the Determination of Director Candidates, etc.

Syuppin Co., Ltd. (“the Company”) hereby announces that the Board of Directors resolved, at the meeting held on May 20, 2026, based on the recommendation of the Nomination Committee, the following candidates for directors to be submitted for election at the 21st Annual General Meeting of Shareholders scheduled to be held on June 25, 2026 (the “Annual General Meeting”).

These changes in directors are being implemented in connection with the change in Representative Director announced today in the “Notice Regarding Changes in Representative Director.” After considering the appropriate governance structure for the Company, the Company has decided to further strengthen the supervisory function of outside directors and transition the Board of Directors to a monitoring board structure.

If all director candidates proposed by the Company are elected at the Annual General Meeting, outside directors will account for 80% of the Board of Directors (four out of five directors).

1. Director Candidates

Name	New / Reappointment	New Position	Current Position
Masashi Saito	Reappointment	President and Representative Director	President and Representative Director
Yuji Takigasaki	Reappointment	Outside Director	Outside Director
Katsuya Nobuzane	Reappointment	Outside Director	Outside Director
Aya Watanabe	New Appointment	Outside Director	—
Takuya Shiraishi	New Appointment	Outside Director	—

2. Career Summary of New Director Candidates

Name (Date of Birth)	Career Summary
Aya Watanabe (April 17, 1987)	Dec. 2014 Joined Ishizaki & Yamanaka Law Offices Oct. 2018 Joined Nomura Securities Co., Ltd. Jan. 2020 Joined Amemiya Shinya Law Office (current position) Sep. 2022 Outside Director, Japan Information Create Co., Ltd. Mar. 2024 Outside Director and Audit & Supervisory Committee Member, ValueCommerce Co., Ltd. (current position) Aug. 2024 Outside Director and Audit & Supervisory Committee Member, COSEL CO., LTD. (current position)

Name (Date of Birth)	Career Summary
Takuya Shiraishi (July 3, 1969)	Apr. 1996 Joined Future System Consulting Corp. (currently Future Architect, Inc.) Aug. 2007 Joined Prudential Life Insurance Company, Ltd. Apr. 2011 Joined IBM Japan, Ltd. Feb. 2013 Joined BayCurrent Consulting, Inc. Apr. 2015 Joined Lawson, Inc. Executive Officer, Deputy Head of Corporate Strategy Division and Head of Open Innovation Center Mar. 2018 President and Representative Director, Digimile Inc. (current position) May 2018 VP CIO, Walmart Japan and Seiyu GK May 2020 Executive Manager, Ajinomoto Co., Inc. Jun. 2021 Outside Director, Alphapolis Co., Ltd. (current position) May 2022 Outside Director, TAITO CORPORATION (current position) Jul. 2025 Director, WeCode Inc. (current position)

3. Directors Scheduled to Retire (Effective June 25, 2026)

Name	New Position	Current Position
Naohiko Ono	—	Director
Risa Okabe	Senior Executive Officer	Director and Senior Executive Officer
Shinichi Murata	—	Outside Director
Chisaki Kusajima	—	Outside Director
Yuji Nishimura	—	Outside Director
Tomoyuki Izumi	—	Outside Director

4. Executive Officer Structure after the Annual General Meeting (Planned) (Effective June 25, 2026)

Name	New Position	Current Position
Masashi Saito	President and Representative Director, President Executive Officer	President and Representative Director, President Executive Officer
Risa Okabe	Senior Executive Officer Head of Corporate Strategy Division Head of ESG Management Promotion Office	Director and Senior Executive Officer Head of Corporate Strategy Division Head of ESG Management Promotion Office
Daisuke Sono	Senior Executive Officer Deputy Head of Corporate Strategy Division	Senior Executive Officer Deputy Head of Corporate Strategy Division
Yuki Horie	Senior Executive Officer, Business Strategy Division	Senior Executive Officer, Business Strategy Division