



May 21, 2026

To whom it may concern:

Company Name: Hoosiers Holding Co., Ltd.
 Representative: Eiichi Ogawa, President and Representative
 Director, Executive Officer
 (Stock Code: 3284 Tokyo Stock Exchange Prime Market)
 Contact: Yoshiro Narukami, Corporate Planning Section,
 Executive Officer
 Telephone: +81-3-3287-0704

Notice of Election of Candidates for Directors, Directors Who Are Audit & Supervisory Committee Members and Substitute Director Who Is Audit & Supervisory Committee Member

The Company resolved at the Board of Directors meeting held on May 21, 2026 to submit the proposal regarding the election of candidates for directors, directors who are Audit & Supervisory Committee members and a substitute director who is an Audit & Supervisory Committee member to the 13th Annual General Meeting of Shareholders to be held on June 24, 2026 as follows.

1. Candidates for Directors (excluding those who are Audit & Supervisory Committee Members)

Name	New Appointment/ Reappointment	Current title
Tetsuya Hirooka	Reappointment	Chairman of the Board
Eiichi Ogawa	Reappointment	President and Representative Director, Executive Officer
Michiya Fujii	New Appointment	Executive Office
Masatoshi An	Reappointment	Outside Director
Shoji Tsuboyama	Reappointment	Outside Director

* Mr. Masatoshi An and Mr. Shoji Tsuboyama are candidates for outside directors, who will be candidates for independent officers as prescribed by the regulations of the Tokyo Stock Exchange if their election is approved.

2. Candidates for Directors who are Audit & Supervisory Committee Members

Name	New Appointment/ Reappointment	Current title
Atsuhiko Imai	Reappointment	Director, Audit & Supervisory Committee Member
Naoki Ito	New Appointment	—
Naoko Taniguchi	Reappointment	Outside Director, Audit & Supervisory Committee Member
Shinkichi Matsuo	Reappointment	Outside Director, Audit & Supervisory Committee Member

* Ms. Naoko Taniguchi and Mr. Shinkichi Matsuo are candidates for outside directors, who will be candidates for independent officers as prescribed by the regulations of the Tokyo Stock Exchange if their election is approved.

3. Candidate for new Director

Name (Date of birth)	Biography	
Michiya Fujii (August 3, 1967)	Apr. 1990	Joined The Mitsui Taiyo-Kobe Bank Limited (currently Sumitomo Mitsui Banking Corporation)
	July 2005	Joined BNP Paribas Securities (Japan) Limited, Head of Real Estate Finance Group
	Oct. 2006	Joined UBS Securities Japan Co., Ltd., Executive Director
	Oct. 2010	Joined The Tokyo Star Bank, Limited, General Manager of Real Estate Finance Dept., Institutional, International & Investment Banking Division
	Oct. 2018	Head of Marketing Products Dept., Retail Banking Division, The Tokyo Star Bank, Limited
	Apr. 2019	Executive Officer of The Tokyo Star Bank, Limited
	Oct. 2022	Executive Office of the Company (incumbent)

(Reason for nomination)

Mr. Michiya Fujii has extensive experience and wide-ranging insight in finance and risk management through his work experience at domestic and overseas financial institutions, as well as his service as an executive officer overseeing the Company's finance and accounting and legal divisions.

The Company nominates Mr. Fujii as a candidate for a Director and Senior Managing Executive Officer, CFO based on its judgment that he will contribute to the Group through the determination of important management matters, supervision of business execution, and the further enhancement of corporate governance.

4. Candidate for new Outside Director who is Audit & Supervisory Committee Member

Name (Date of birth)	Biography	
Naoki Ito (November 10, 1968)	Apr. 1991	Joined The Kyowa Saitama Bank, Ltd. (currently Resona Bank, Limited)
	Apr. 2015	Branch Manager of Shinyokohama Branch, Resona Bank, Limited
	Apr. 2017	Head of First Sales Division, Tokyo Banking Department, Resona Bank, Limited
	Apr. 2019	Head of Shintoshin Banking Department, Resona Bank, Limited
	Apr. 2022	President of Resona Digital Hub Co. Ltd.

(Reason for nomination)

Mr. Naoki Ito has extensive experience and wide-ranging insight in the financial field through his many years of work at financial institutions and his involvement in the management of an operating company.

The Company nominates him as a candidate for an Outside Director who is an Audit & Supervisory Committee Member because we hope he will utilize his experience and high level of expertise to carry out objective and impartial audits and supervision of the Company's management from an independent standpoint and provide timely and appropriate comments and advice at meetings of the Board of Directors and the Audit & Supervisory Committee.

After his appointment, we expect Mr. Ito to contribute to further strengthening the Company's corporate governance through the provision of expert advice, particularly from the perspectives of risk management and finance and accounting.

As Mr. Ito satisfies the requirements for an independent officer established by Tokyo Stock Exchange, the Company will notify Tokyo Stock Exchange of his appointment as an independent officer.

5. Election of candidate for substitute Director who is Audit & Supervisory Committee Member

Name (Date of birth)	Biography	
Yasushi Toyama (May 1, 1965)	Apr. 1993	Registered as a practicing attorney (Daini Tokyo Bar Association) Joined Asahi Law Offices
	June 1999	Opened Sudoh/Toyama/Takai Law Office
	Sep. 2000	Opened Yasushi Toyama Law Office
	Apr. 2006	Civil Conciliation Commissioner, Tokyo Summary Court (incumbent)
	Jan. 2015	Judicial Commissioner, Tokyo Summary Court (incumbent)
	June 2019	Auditor, Bicycle Parking Lot Maintenance Center (incumbent) Member of Independent Committee on Takeover Defense, SAKAI HEAVY INDUSTRIES, LTD. (incumbent)
	June 2020	Substitute Statutory Auditor of the Company
	Apr. 2021	Member of the Public Procurement Central Monitoring Committee, Ministry of Health, Labour and Welfare (incumbent)
	June 2023	Substitute Director who is an Audit & Supervisory Committee Member of the Company
	Apr. 2024	Outside Director who is an Audit & Supervisory Committee Member of the Company
	June 2024	Substitute Director who is an Audit & Supervisory Committee Member of the Company (incumbent)

6. New officers (after the Annual General Meeting of Shareholders on June 24, 2026)

Chairman of the Board	Tetsuya Hirooka
President and Representative Director, Executive Officer, CEO	Eiichi Ogawa
Director and Senior Managing Executive Officer, CFO	Michiya Fujii
Outside Director (Independent)	Masatoshi An
Outside Director (Independent)	Shoji Tsuboyama
Director, Audit & Supervisory Committee Member	Atsuhiko Imai
Outside Director, Audit & Supervisory Committee Member (Independent)	Naoki Ito
Outside Director, Audit & Supervisory Committee Member (Independent)	Naoko Taniguchi
Outside Director, Audit & Supervisory Committee Member (Independent)	Shinkichi Matsuo

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