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November 24, 2026

Company name: Iida Group Holdings Co., Ltd.
Representative: President and Representative Director, Hiroshi Nishino
Stock code: 3291, Tokyo Stock Exchange (Prime Market)
For inquiry: Director, Kenichi Nakajima
（Tel: +81-422-38-8828）

Notice : Regarding Changes in major shareholders

Iida Group Holdings Co., Ltd. (hereafter "the Company") announces that there was a change in the major shareholders of the Company as of November 19, 2026, which is as follows;

１．Background of the change

As of November 24,2026, the Company confirmed a change in its major shareholders through Large Shareholding Report (Change Report), wich was submitted to the Director General of the Kanto Local Finance Bureau.

２．Overviews of Major Shareholders who have changed the status.

（1） Name	Silchester International Investors LLP
（2） Address	The Metcalf, 83-85 Pall Mall, 3rd Floor, London, SW1Y 5ES
（3） Representative's title and name	Timothy Linehan: Chair of the Business Supervisory Group
（4） Business	Investment advisory service
（5） Capital	－

※The capital is not disclosed as it has not been confirmed.

３．The number of voting rights held by the relevant shareholder (the number of shares held) before and after the change, and the ratio to the total number of all shareholder voting rights.

	Number of voting rights held (Number of shares held)	Ratio to total number of all shareholder voting rights ※1	Major shareholder ranking
Before the change (As of March 17, 2025)	270,036 (27,003,600 shares)	9.78% ※2	－
After the change	299,531 (29,953,100 shares)	10.85% ※2	－

※１ The ratio to the total number of all shareholder voting rights before and after the change is calculated using 276,124,300 shares based on the shareholder registry as of September 30, 2026. 276,124,300 shares are the result of subtraction of 4,254,757 shares without voting rights from the total number of outstanding shares of 280,379,057.

※２ The ratio to the total number of all shareholder voting rights is rounded to the two decimal places

※３ The above is based on the Large Shareholding Report (Change Report) submitted by the relevant shareholder, and the Company has not been able to confirm the actual number of shares held in the name of the relevant corporation. Therefore, major shareholder ranking is not listed.

４．Future outlook

There are no specific items to note.