Note: This document is an abridged translation of the Japanese original for reference purposes only. In the event of any inconsistency between this translated document and the Japanese original, the Japanese original shall prevail

Jan 19, 2026

Company name: RS Technologies Co., Ltd.
Name of representative: Nagayoshi Ho,
(Securities code: 3445; Prime Market)
Inquiries: Masahiro Takahashi,
Manager of Human Resources
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Notice of Personnel Changes

Our company hereby announces that the Board of Directors meeting held today resolved the following personnel changes.

Personnel Changes (Effective Feb 1, 2026)

Name	New Title	Current Title
Ryosuke Noda	General Manager First Sales Department	General Manager Sales Department
Kazuhito Wada	General Manager Second Sales Department	Deputy General Manager Research and Development Department