Note: This document is an abridged translation of the Japanese original for reference purposes only. In the event of any inconsistency between this translated document and the Japanese original, the Japanese original shall prevail

Jan 28, 2026

Company name: RS Technologies Co., Ltd.
Name of representative: Nagayoshi Ho,
(Securities code: 3445; Prime Market)
Inquiries: Masahiro Takahashi,
Manager of Human Resources
(Telephone: +81-3-5709-7685)

Notice Regarding the Change of Representative Director of a Consolidated Subsidiary

DG Technologies Co., Ltd., a consolidated subsidiary of our company, resolved at the Board of Directors meeting held yesterday to implement a change in its Representative Director. We hereby announce the details as follows.

Personnel Changes (Effective Feb 1, 2026)

Name	New Title	Current Title
Satoru Endo	President	Director
Nagayoshi Ho	Resignation	President

end