August 7, 2026

For Immediate Release

Company: Global Link Management Inc.
Representative: Daejoong Kim,
Representative Director, CEO
(Code: 3486 TSE Prime Market)
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Notice Concerning the Determination of Matters related to the Acquisition of Treasury Stock

(Acquisition of Treasury Stock Based on the Provisions in the Articles of Incorporation Pursuant to Article 459, Paragraph 1 of the Companies Act)

Global Link Management Inc. (GLM) passed a resolution in regards to matters related to the acquisition of treasury stock based on the provisions in Article 459, paragraph 1 of the Companies Act and Article 37 of the Company's Articles of Incorporation at a Board of Directors' meeting held on August 7, 2026. The Company hereby announces the status of the acquisition as below.

1. Reason for the Acquisition of Treasury Shares

The GLM Group's mission is "Creating value for the future through investment." We aim to create sustainable value for the environment and society and realize a prosperous future by actively investing in people and businesses. We also consider human capital to be one of our most important forms of capital, and we believe that its development will lead to value creation through our businesses.

Based on these beliefs, GLM has introduced a restricted stock remuneration plan for directors and executive officers, as well as a performance-linked post-delivery restricted stock remuneration plan for executive officers and senior employees, aimed at strengthening their commitment to achieving performance targets.

GLM will acquire treasury stock to secure shares to be issued in the future under the above stock-based remuneration plan, while minimizing the dilution of existing shareholders' shares. The acquired shares will be used for the share issuance under the plan.

2. Details of the Matters Related to the Acquisition of Treasury Stock

(1) Type of shares subject to acquisition: The Company's common stock
(2) Total number of shares that can be acquired: 180,000 (upper limit)
(Percentage of total issued shares [excluding treasury stock]: 1.13%)
(3) Total share acquisition price: 300,000,000 yen (upper limit)
(4) Acquisition period: August 10 to October 30, 2026
(5) Acquisition method: Market purchase on the Tokyo Stock Exchange, Inc.
(6) All decisions regarding matters necessary for this acquisition of treasury stock shall be entrusted to Daejoong Kim, Representative Director, CEO.

(Note 1) Depending on market trends, etc., some or all the shares may not be acquired.

(Reference) Status of Holdings of Treasury Stock as of June 30, 2026

Total issued shares (excluding treasury stock)	15,973,896
Treasury stock	69,620