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November 17, 2026

FOR IMMEDIATE RELEASE

Company: Kasumigaseki Capital Co., Ltd.
Representative: Koshiro Komoto
Representative Director, President and CEO
(Securities code: 3498; TSE Prime Market)
Contact: Kazunari Hirose
Director, Deputy President and CFO
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Supplementary Explanation Regarding Proposal No. 5 at the 15th Annual General Meeting of Shareholders

Kasumigaseki Capital Co., Ltd. (headquarters: Chiyoda-ku, Tokyo; Representative Director, President and CEO: Koshiro Komoto) is submitting "Proposal No. 5: Revision of Remuneration for Granting Restricted Shares to Directors (Excluding Directors Who Are Audit & Supervisory Board Members and Outside Directors)" (the "Proposal") to the 15th Annual General Meeting of Shareholders scheduled for November 26, 2026.

We provide the following supplementary explanation regarding our policy for implementing restricted share remuneration for Directors under the Proposal.

For our views on the Proposal, please also refer to "Our Opinion on ISS's Voting Recommendation," published on November 12, 2026.

The restricted share remuneration for Directors under the Proposal is intended to promote a remuneration structure that is not overly weighted toward fixed monetary remuneration, with a view to promoting the sharing of value between Directors and shareholders over the medium to long term and further strengthening Directors' commitment to achieving the Medium-term Management Plan and sustainably enhancing corporate value.

Accordingly, if the Proposal is approved, our policy is to set the transfer restriction period for restricted shares to be granted to Directors at three years or longer, in principle.

We respectfully ask our shareholders for their understanding of the purpose of the Proposal and the policy set out above.

Contact for inquiries regarding this notice
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