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April 13, 2026

MEDIA DO Co., Ltd.

Representative: Yasushi Fujita, President and CEO

(Securities code: 3678, TSE Prime)

Inquiries: Shoichiro Tokoro, Senior Executive Officer

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**Notice Regarding the Election of Candidates for Directors and Auditors**  
**and the Executive Structure**

MEDIA DO Co., Ltd. ("the Company") announces that, at a meeting held on April 13, 2026, the Board of Directors of the Company resolved to nominate candidates for Directors and Auditors to be proposed at the Annual General Meeting of Shareholders scheduled for May 27, 2026 ("the General Meeting"), as outlined below.

1. Board Structure

The terms of office of all seven Directors (including three Outside Directors) and one Auditor will expire at the conclusion of the General Meeting. Accordingly, the Company has decided to nominate the following individuals as candidates for Directors and Auditors.

2. New Management Structure

(1) Candidates for Directors (to be appointed on May 27, 2026)

| Name            | Title                    | Reappointment or new appointment |
|-----------------|--------------------------|----------------------------------|
| Yasushi Fujita  | Representative Director* | Reappointment                    |
| Kayoko Hanamura | Director                 | Reappointment                    |
| Koichi Sekiya   | Director                 | Reappointment                    |
| Ayako Kanamaru  | Outside Director         | Reappointment                    |
| Haruo Miyagi    | Outside Director         | Reappointment                    |
| Junko Mokuno    | Outside Director         | Reappointment                    |

\* The selection of the Representative Director will be resolved at a meeting of the Board of Directors following the conclusion of the General Meeting.

(2) Retiring Director

| Name          | Current Title |
|---------------|---------------|
| Hiroshi Kanda | Director      |

## (3) Candidates for Auditors (to be appointed on May 27, 2026)

| Name             | Title            | Reappointment or new appointment |
|------------------|------------------|----------------------------------|
| Kazuyoshi Ohwada | Standing Auditor | Reappointment                    |
| Akiko Nagayo     | Outside Auditor  | New appointment                  |

\* Current Standing Outside Auditor Makoto Nakajima and Outside Auditor Tsuyoshi Shiina will continue in office during their terms.

## (4) Brief Biography of the New Candidate for Auditor

| Name<br>(Date of birth)           | Career Summary                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Number of shares held<br>(As of February 28, 2026) |
|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|
| Akiko Nagayo<br>(August 11, 1976) | <p>Oct. 1998    Joined Ota Showa Audit Corporation (currently Ernst &amp; Young ShinNihon LLC)</p> <p>Apr. 2002    Registered as a Certified Public Accountant</p> <p>Aug. 2004    Joined ChuoAoyama Tax Corporation (currently PwC Tax Japan)</p> <p>Jul. 2006    Joined Imagica Robot Holdings Inc. (currently IMAGICA GROUP Inc.)</p> <p>Jan. 2009    Established Nagayo Certified Public Accountant Office (current position)</p> <p>Aug. 2020    Registered as a Certified Public Tax Accountant</p> <p>May 2024    Outside Auditor of TKP Corporation</p> <p>May 2024    Outside Director (Audit &amp; Supervisory Committee Member) of TKP Corporation (current position))</p> <p>Nov. 2025    Registered as a Certified Fraud Examiner</p> <p>Mar. 2026    Outside Auditor of CL Holdings Inc. (current position)</p> | 0                                                  |

## (5) Executive Structure (effective June 1, 2026)

| Name             | New Title                                                   | Current Title              |
|------------------|-------------------------------------------------------------|----------------------------|
| Yasushi Fujita   | President and CEO*                                          | Same as left               |
| Kayoko Hanamura  | Director and COO*                                           | Same as left               |
| Koichi Sekiya    | Director                                                    | Same as left               |
| Shoichiro Tokoro | Senior Executive Officer<br>(Accounting, Finance and Legal) | Same as left               |
| Kaname Nakano    | Senior Executive Officer and CIO*                           | Executive Officer and CIO* |
| Yuichiro Ohnuki  | Executive Officer<br>(eBook Distribution Business)          | Same as left               |
| Mayu Hara        | Executive Officer<br>(SC Business)                          | Same as left               |

|             |                                                                  |              |
|-------------|------------------------------------------------------------------|--------------|
| Ikuto Usuki | Executive Officer<br>(President, GAMBAROU<br>TOKUSHIMA Co., Ltd. | Same as left |
|-------------|------------------------------------------------------------------|--------------|

\* CEO: Chief Executive Officer, COO: Chief Operating Officer, CIO: Chief Information Officer