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November 25, 2026

To whom it may concern:

Company name	AUCNET INC.
Representative	Shinichiro Fujisaki, Representative Director and President & CEO
Securities code	3964 Prime Market, Tokyo Stock Exchange
Inquiries	Hiroki Taniguchi, Director, Senior Managing Executive Officer & CFO
Phone number	+81-3-6440-2552

Notice of Organizational Changes, Appointment of Executive Officers and Personnel Transfers

AUCNET INC. (the "Company") hereby announces that at the Board of Directors' meeting held on November 25, 2026, a resolution was passed regarding organizational changes, appointment of Executive Officers and personnel transfers as described below.

1. Organizational changes (effective January 1, 2027)

(1) To streamline the functions of the "Business Development Planning Division" and "Corporate Strategy Division" and accelerate decision-making, both divisions will be abolished, and their functions will be transferred to organizations directly under the President and to the Corporate Planning Headquarters.

(2) To enhance corporate planning and administration systems and strengthen governance, the "Corporate Administration Headquarters" under the Corporate Management Division will be split into the "Corporate Planning Headquarters" and "Risk Management Headquarters," and the division will be reorganized into a three-headquarters structure together with the existing "HR Headquarters."

(3) To achieve integrated organizational management in the DX Division, the "Product Development Headquarters" under the division will be dissolved and reorganized with a view to further development.

(4) To establish a more agile and autonomous business operation structure, the "Business Management Division" and "Agricultural Business Headquarters" will be dissolved and reorganized with a view to further development. and a new preparatory office for conversion into a subsidiary will be established.

2. Appointment of Executive Officers (effective January 1, 2027)

Position	Name
President and Executive Officer	Shinichiro Fujisaki
Senior Managing Executive Officer	Katsuhiko Ichii Hiroki Taniguchi Yasuto Saito Satoshi Ohata
Managing Executive Officer	Hajime Yanagisawa Masahiro Fujisaki

Position	Name
Executive Officer	Keisuke Fujiwara Hironori Takayama Daichi Ishihara Ryu Ichikawa Terumasa Watanabe

3. Personnel transfers (effective January 1, 2027)

Name	New Position	Current Position
Katsuhiko Ichii	Director, Senior Managing Executive Officer DM, Lifestyle Product Business Division DM, Digital Products Business Headquarters	Director, Senior Managing Executive Officer DM, Lifestyle Product Business Division DM, Digital Products Business Headquarters DM, Business Development Planning Division
Hiroki Taniguchi	Director, Senior Managing Executive Officer & CFO DM, Corporate Management Division DM, Corporate Planning Headquarters DM, Risk Management Headquarters	Director, Senior Managing Executive Officer & CFO DM, Corporate Management Division DM, Corporate Administration Headquarters DM, HR Headquarters DM, Corporate Strategy Division DM, Business Management Division
Yasuto Saito	Senior Managing Executive Officer DM, Fashion Resale Business Headquarters	Senior Managing Executive Officer VDM, Lifestyle Product Business Division DM, Fashion Resale Business Headquarters
Satoshi Ohata	Senior Managing Executive Officer	Senior Managing Executive Officer DM, Mobility & Energy Division DM, Automobile Business Headquarters
Hajime Yanagisawa	Managing Executive Officer DM, Mobility & Energy Division	VDM, Business Management Division
Masahiro Fujisaki	Managing Executive Officer	Managing Executive Officer VDM, Automobile Business Headquarters
Keisuke Fujiwara	Executive Officer DM, Motorcycle Business Headquarters	Executive Officer DM, Motorcycle Business Headquarters VDM, Business Development Planning Division
Hironori Takayama	Executive Officer DM, DX Division	Executive Officer DM, Product Development Headquarters
Ryu Ichikawa	Executive Officer DM, HR Headquarters	VDM, HR Headquarters
Terumasa Watanabe	Executive Officer DM, Automobile Business Headquarters	VDM, Fashion Resale Business Headquarters
Yasuhiro Higuchi	-	Managing Executive Officer DM, DX Division
Susumu Ozaki	-	Executive Officer DM, Agricultural Business Headquarters

Note: “DM” stands for “Division Manager” and “VDM” stands for “Vice Division Manager.”

Note: Satoshi Ohata will continue to serve as President and Representative Director of AIS Inc., Masahiro Fujisaki will assume the positions of President and Representative Director of i-Auc, Inc. and of AUC FINANCIAL PARTNERS INC, and Susumu Ozaki will continue to serve as President and Representative Director of Kinuta Flower Auction CO. LTD.

End