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November 19, 2026

To whom it may concern:

Company name Needs Well Inc.
Representative Hajime Matsuoka, President and CEO
(Stock code: 3992, Tokyo Stock Exchange Prime Market)
Inquiries Koji Tabata, Managing Director and Executive Officer
(e-mail: ir-contact@needswell.com)

Notice Regarding Partial Amendments to the Articles of Incorporation

Needs Well Inc. (Head office: Chiyoda-ku, Tokyo; President and CEO: Hajime Matsuoka; hereinafter the "Company") hereby announces that, it has resolved, at a meeting of the Board of Directors held on November 19, 2026, to submit a proposal regarding partial amendments to the Articles of Incorporation, as described below, at the 40th Annual General Meeting of Shareholders scheduled for December 23, 2026.

1. Purpose of the amendments to the Articles of Incorporation

Amendment to Article 2 of the current Articles of Incorporation will be made in order to clarify the details of businesses according to the current situation of Needs Well's businesses.

2. Details of amendments to the Articles of Incorporation

The details of the amendments to the Articles of Incorporation are as shown in the attached sheet.

3. Schedule

・Date of the Ordinary General Meeting of Shareholders to amend the Articles of Incorporation：
December 23, 2026 (tentative)
・Effective date of the amendments to the Articles of Incorporation：
December 23, 2026 (tentative)

End

(Attachment)

Current Articles of Incorporation	Proposed Amendments
(Purposes) Article 2. The business purposes of the Company are as follows: 1-6 (Provisions omitted) 7 Sales of computer equipment and office equipment 8-13 (Provisions omitted)	(Purposes) Article 2. The business purposes of the Company are as follows: 1-6 (Unchanged) 7 Sale, maintenance, leasing, rental, and brokerage services related to computers and peripheral equipment, office equipment and office supplies 8-13 (Unchanged)