November 11, 2026

For Immediate Release

Company name: Plus Alpha Consulting Co., Ltd.
Representative: Kenji Suzumura,
President, Representative Director
(Securities code: 4071, Tokyo Stock Exchange Prime)
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Notice Regarding Dividends of Surplus

Plus Alpha Consulting Co., Ltd. ("the Company") hereby announces that at a meeting held on November 11, 2026, the Board of Directors passed a resolution to pay dividends of surplus with a record date of September 30, 2026, as follows.

The Articles of Incorporation state that, pursuant to the provisions of paragraph 1, Article 459 of the Companies Act, the Company may pay interim and year-end dividends of surplus with record dates of March 31 and September 30 respectively, upon the passing of a resolution by the Board of Directors.

1. Details of dividend

	Finalized amount	Most recent dividend forecast (May 13, 2026)	Actual dividend (fiscal year ended September 30, 2025)
Record date	September 30, 2026	September 30, 2026	September 30, 2025
Dividend per share	50.00 yen	50.00 yen	29.00 yen
Total dividend amount	2,097 million yen	—	1,228 million yen
Effective date	December 28, 2026	—	December 29, 2025
Source of dividends	Retained earnings	—	Retained earnings

(Note) For the total dividend amount, fractions of less than 1 million yen have been truncated.

2. Reason

The aim of the Company is to achieve sustainable improvements in corporate value over the medium to long term. Its basic policy is to secure the internal reserves necessary for the future growth of the business and the strengthening of management structure, while applying the higher of a 40% payout ratio or an 8% DOE (dividend on equity ratio) as the standard for dividends..

End