July 23, 2026

Company name:	Mitsui Chemicals, Inc.
Name of representative:	ICHIMURA Satoshi, Representative Director and President (Securities code: 4183 :Prime Market)
Inquiries:	TAKATAMA Yoshinori, General Manager of Corporate Communications Division (Telephone: ＋81-3-6880-7500)

Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock-based Compensation

Mitsui Chemicals, Inc. (Tokyo: 4183; President & CEO: ICHIMURA Satoshi; the "Company") hereby announces that today the Company has completed the payment procedures with respect to the disposal of treasury shares as restricted stock-based compensation, which was resolved at the meeting of its Board of Directors held on June 24, 2026, as described below. For details, please refer to the release dated June 24, 2026 entitled "Notice Regarding Disposal of Treasury Shares as Restricted Stock-based Compensation".

Overview of Disposal

(1) Class and number of shares to be disposed	50,400 shares of common stock of the Company
(2) Paid-in amount	2,119.5yen per share*
(3) Total amount of disposal	106,822,800 yen
(4) Allottees and number thereof; number of shares to be allotted	・5 Directors (excluding Outside Directors): 17,200 shares ・25 Executive Officers: 33,200 shares
(5) Payment date	July 23, 2026

*The Paid-in amount per share is the closing price of the Company's common stock on the Tokyo Stock Exchange Prime Market on June 23, 2026, the business day immediately preceding the date of the resolution regarding the disposal of treasury shares in this transaction by the Company's Board of Directors.

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.