【Translation】

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

November 20, 2026

Company name: SpiderPlus & Co.

Representative: Kenji Ito, President and Representative Director

Code: 4192; TSE Growth

Inquiries: Yutaka Fujiwara, Executive Officer, CFO (Phone:+81-3-6709-2834)

Notice Regarding the Implementation of the Shareholder Benefit Program

The Company hereby announces that it has decided to implement the shareholder benefit program for FY2026 (the 28th term) with the same details as the previous fiscal year, as outlined below.

1. Purpose of the Shareholder Benefit Program

The purpose of this program is to express our gratitude to our shareholders for their continued support, to enhance the attractiveness of investing in our shares, and to encourage more investors to hold our shares on a medium- to long-term basis.

2. Eligible Shareholders

Shareholders recorded or registered in the Company's shareholder register as of December 31, 2026, holding 5 units (500 shares) or more are eligible.

*One gift will be provided per eligible shareholder.

3. Details of the Shareholder Benefit (No change from the previous fiscal year)

We will present a Digital Gift® worth 2,000 yen.

The Digital Gift® can be received in the form of Bitcoin, PayPay Money Light, Amazon Gift Card, Google Play Gift Code, Rakuten Point Gift, QUO Card Pay, and others. Please note that certain fees may apply depending on the type of gift selected.

4. Timing of Delivery (Scheduled)

Early March 2027 (To be sent with the Notice of Convocation of the Ordinary General Meeting of Shareholders, which will include the "Shareholder Benefit Guide.")

*The Digital Gift® has an expiration date. Please refer to the enclosed guide for details.