Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

June 22, 2026

To Whom It May Concern

Company name	RIKEN TECHNOS CORPORATION
Representative	Kazuaki Tokiwa, Representative Director, President & CEO
	(Securities Code: 4220, TSE Prime)
Inquiries	Junji Irie, Representative Director and Executive Vice President, Senior General Manager of Administrative Division
TEL	(+81-3-5297-1650)

Notice Concerning Personnel Changes to Executive Officers

We hereby announce the following personnel changes to Executive Officers.

1. Changes as of July 1, 2026

Name	Responsibilities after Transfer	Responsibilities before Transfer
Fumitoshi Nakamura	Executive Officer Deputy Senior General Manager of Sales & Marketing Division, and General Manager of Transportation Business Unit, Sales & Marketing Division	Executive Officer Regional Officer of ASEAN Deputy Senior General Manager of Sales & Marketing Division, and General Manager of Transportation Business Unit, Sales & Marketing Division
Hiroki Ieda	Executive Officer Regional Officer of ASEAN Managing Director of RIKEN (THAILAND) CO., LTD.	Executive Officer Managing Director of RIKEN (THAILAND) CO., LTD.