Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

July 27, 2026

To Whom It May Concern

Company name	RIKEN TECHNOS CORPORATION
Representative	Kazuaki Tokiwa, Representative Director, President & CEO
	(Securities Code: 4220, TSE Prime)
Inquiries	Junji Irie, Representative Director and Executive Vice President, Senior General Manager of Administrative Division
TEL	(+81-3-5297-1650)

Notice Concerning Personnel Changes to Executive Officers

We hereby announce the following personnel changes to Executive Officers.

1. Changes as of August 1, 2026

Name	Responsibilities after Transfer	Responsibilities before Transfer
Akihiro Tamura	Executive Officer Senior General Manager of Film Division Monozukuri Headquarters and General Manager of Film R&D Department, Film Division, Monozukuri Headquarters and General Manager of Film Quality Control Department, Film Division, Monozukuri Headquarters and General Manager of Core Technology R&D Department, Monozukuri Headquarters	Executive Officer Senior General Manager of Film Division Monozukuri Headquarters and General Manager of Film R&D Department, Film Division, Monozukuri Headquarters and General Manager of Core Technology R&D Department, Monozukuri Headquarters