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July 31, 2026

To Whom It May Concern

Company name	RIKEN TECHNOS CORPORATION
Representative	Kazuaki Tokiwa, Representative Director, President & CEO (Securities Code: 4220, TSE Prime)
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Notice Concerning Change to Dividend Policy (Increase in the Consolidated Dividend Payout Ratio)

The Company hereby announces that the Board of Directors resolved a change to its dividend policy as follows at the meeting held today. The purpose of this change is to strengthen shareholder returns and improve capital efficiency.

1. Reason for Change

Based on “One Vision, New Stage 2027,” its three-year medium-term business plan, the Company is pursuing “reform towards a value-creating balance sheet,” and has positioned the return of profits to shareholders as a key management challenge alongside the strengthening of growth/strategic investments. From this perspective, the Company believes that establishing and communicating a policy under which the benefits of sustainable earnings growth are more clearly returned to shareholders will contribute to the enhancement of both corporate value and shareholder value over the medium to long term.

After comprehensively considering the Company’s financial position, future investment plans, and initiatives to improve capital efficiency, we have decided to further clarify our commitment to shareholder returns and enhance stable and sustainable dividend payments. Accordingly, while maintaining the current DOE (consolidated dividend on equity ratio) benchmark, we have raised the consolidated dividend payout ratio target to 40% or higher.

Going forward, we will continue to pursue management with a strong awareness of capital costs, advancing both the expansion of our earnings base through growth investments and the enhancement of shareholder returns in tandem, with the aim of sustainably increasing corporate value.

2. Description of Change

(1) Prior to change

The Company has positioned efforts to return profits to shareholders through the medium- to long-term improvement of corporate value to be one of its key management issues. It will ensure a steady and sustainable stream of dividends while considering future business investment, enhancement of shareholders' equity, and other factors, adopting a standard of a consolidated dividend payout ratio of at least 35% or a DOE (consolidated dividend on equity ratio) of at least 3.5%, whichever is higher.

(2) Following change

The Company has positioned efforts to return profits to shareholders through the medium- to long-term improvement of corporate value to be one of its key management issues. It will ensure a steady and sustainable stream of dividends while considering future business investment, enhancement of shareholders' equity, and other factors, adopting a standard of a consolidated dividend payout ratio of at least 40% or a DOE (consolidated dividend on equity ratio) of at least 3.5%, whichever is higher.

3. Timing of Change

The change will be applied from the interim dividend for the fiscal year ending March 31, 2027.

(Reference)

The forecast for the interim and year-end dividends for the fiscal year ending March 31, 2027 is disclosed in the announcement entitled "Notice Concerning Revision to Dividend Forecast for the Fiscal Year Ending March 31, 2027," issued today. For details, please refer to the announcement.