April 1, 2026

To whom it may concern:

Company name: MORIROKU COMPANY, LTD.
Name of representative: Representative Director, President and CEO Naoki Kurose
（Securities code: 4249; Prime Market）
Inquiries: General Manager, Accounting & Finance Department Megumi Shimizu
（TEL. 03-3403-6102）

Notice of Executive Appointments

We hereby announce the following executive appointments, effective April 1, 2026.

1. Executive Officer Appointments (Effective April 1, 2026)

	Name	New Position	Current Position
	Naoki Kurose	Representative Director, President and CEO	Representative Director, President and CEO
	Koichi Kikuchi	Representative Director, Executive Vice President and CFO (Overseeing Accounting & Finance, Information System, and Corporate Communications Departments)	Representative Director, Executive Vice President and CFO (Overseeing Accounting & Finance, Information System, and Corporate Communications Departments)
	Kazuyuki Morita	Senior Managing Executive Officer, COO of Production Division	Senior Managing Executive Officer, COO of Production Division
Changed	Hidehito Monji	Senior Managing Executive Officer, COO of Chemicals Division (Overseeing Lifestyle Materials and Products Department)	Senior Managing Executive Officer, COO of Chemicals Division
Changed	Toru Sakaguchi	Managing Executive Officer, In Charge of ASEAN & Automotive Sector, Development Promotion Department, Chemicals Division President of Moriroku Chemicals India Pvt. Ltd. (Overseeing Monozukuri Business Promotion Department)	Managing Executive Officer, Development Promotion Department, Lifestyle Materials and Products Department, Chemicals Division (Overseeing Monozukuri Business Promotion Department)
	Kazuhiro Hashimoto	Managing Executive Officer, R&D and Technology, Production Division (Overseeing R&D and	Managing Executive Officer, R&D and Technology, Production Division (Overseeing R&D and

		Production Engineering Departments)	Production Engineering Departments)
	Yusuke Ikuma	Managing Executive Officer, Sales and Purchasing, Production Division (Overseeing Sales and Purchasing Departments)	Managing Executive Officer, Sales and Purchasing, Production Division (Overseeing Sales and Purchasing Departments)
Changed	Chizuko Hiki	Executive Officer, Administration, China Business, and Business Strategy, Chemicals Division (Overseeing Fine Chemicals and Sales Administrative Departments)	Executive Officer, Administration, East Asia Business, and Business Strategy, Chemicals Division (Overseeing Fine Chemicals and Sales Administrative Departments)
	Hideki Mizutani	Executive Officer, Production and Quality, Production Division (Overseeing Quality Management Department, Suzuka Plant, and Kanto Plant)	Executive Officer, Production and Quality, Production Division (Overseeing Quality Management Department, Suzuka Plant, and Kanto Plant)
	Naoki Morikawa	Executive Officer, Human Resources and General Affairs (Overseeing Administrative Department)	Executive Officer, Human Resources and General Affairs (Overseeing Administrative Department)
	Junko Saito	Executive Officer, Legal, Intellectual Property and Compliance	Executive Officer, Legal, Intellectual Property and Compliance
	Hiromi Banno	Executive Officer, Corporate Planning and Sustainability Promotion	Executive Officer, Corporate Planning and Sustainability Promotion
	Yasushi Nakao	Executive Officer, Head of Asia and China Business, Production Division	Executive Officer, Head of Asia and China Business, Production Division
	Naohiko Kawamura	Executive Officer, Head of North America Business, Production Division President of Moriroku Technology North America Inc.	Executive Officer, Head of North America Business, Production Division President of Moriroku Technology North America Inc.
	Jung Kyongchul	Executive Officer, In Charge of Electrical & Electronic Sector, Chemicals Division President of Moriroku Chemicals Korea Co., Ltd. (Overseeing Mobility Department)	Executive Officer, In Charge of Electrical & Electronic Sector, Chemicals Division President of Moriroku Chemicals Korea Co., Ltd. (Overseeing Mobility Department)
Newly appointed	Tomohiro Hirata	Executive Officer, Production Division President of Moriroku ReNova Co., Ltd.	—

2. Personnel Changes (Effective April 1, 2026)

Name	New Position	Current Position
Muga Koiwai	In charge of Special Project	Executive Officer, In charge of Special Project
Atsufumi Niimura	General Manager of Lifestyle Materials and Products Department, Chemicals Division	Executive Officer, Head of ASEAN Business, Chemicals Division President of Moriroku (Thailand) Co., Ltd. President of Moriroku Chemicals India Pvt. Ltd.

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.