

February 2, 2026
ExaWizards Inc.
(TSE Code No.4259)

ExaWizards to Provide Comprehensive Support for the Kansai Transmission and Distribution DX Strategy 2026

— Partnering in business transformation across three key areas: fostering an organizational culture, developing digital talent, and building an AI agent environment —

ExaWizards Inc. (Minato-ku, Tokyo; Representative Director, President & CEO: Makoto Haruta; hereinafter "ExaWizards") is pleased to announce their role as a comprehensive partner in Kansai Transmission and Distribution Co., Inc.'s (hereinafter "Kansai TD") "Kansai Transmission and Distribution DX Strategy 2026." Our support covers the transformation of their organizational culture, development of digital talent, and the provision of an AI agent development environment. Kansai TD has a long-term vision to evolve into an "Energy Platformer" that provides new value to customers and society. ExaWizards will partner with the company during their transformation across the three areas of fostering a culture, talent development, and environment building, supporting a business structure transformation that goes beyond operational efficiency.



Our Initiatives to Date

1. [Fostering a Culture] DX Bootcamp to Secure Management's Commitment

Kansai TD will play a greater role in strengthening resilience and meeting grid usage requirements, balancing them with urgent challenges such as the aging of existing facilities and a declining workforce.

Business transformation using data and AI will be essential to evolving into an "Energy Platformer" that provides new value to customers and society. A major turning point in these efforts was the President's decision to hold a DX Bootcamp. Kansai TD's Chief Digital Officer Matsuura drove the project by holding a DX bootcamp for all management and department heads, with ExaWizards supporting the planning and implementation. The participants'

mindsets shifted from "should do" to "must do," laying the foundation for a top-down culture of transformation.

2. **[Talent Development] DX Assessment for All Executives and Employees**

To make all of its 8,169 employees (as of March 31, 2025) drivers of DX, Kansai TD defined three types of talent: "Utilization Talent," "Promotion Talent," and "Advanced Specialist Talent." In April 2024, ExaWizards provided their "exaBase DX Assessment & Learning"* DX talent discovery and development service to visualize the skills of all employees. This fosters a system where on-site professionals use digital tools and solve problems from the bottom up.

*A first for a transmission and distribution company in Japan (according to ExaWizards' research).

3. **[Environment Building] exaBase Studio to Implement Field-Led Transformation**

exaBase Studio, an environment for developed talent to create value, was launched in November 2025. A "Small Success Project" that utilizes the AI agent development and operation environment, this project brings together four departments: Planning, Engineering, System Operations, and Distribution. By creating an environment where talent who are familiar with actual operations can develop and utilize AI agents, we can automate and improve efficiency in tasks affected by labor shortages. This will create a system where employees can spend more time on creative work.

Future Outlook

These initiatives will allow Kansai TD to achieve its group vision by "transforming all transmission and distribution operations into safe, accurate, and swift processes, where people can pursue value that only humans can provide." ExaWizards will continue to support business transformation and optimization using the company's massive grid and customer data through the use of generative AI, supporting Kansai T&D's goal of becoming an "Energy Platformer."

ExaWizards Company Profile

Company name: ExaWizards Inc.

Location: 4-2-8 Shibaura, Minato-ku, Tokyo, 5F

Established: February 2016

Representative: Makoto Haruta, Representative Director, President & CEO

Business: Industrial innovation and resolution of social issues via AI service development

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