News Release

March 26, 2026
ExaWizards Inc.
(TSE 4259)

Announcement of Changes in Management Team

ExaWizards Inc. (Minato-ku, Tokyo; Representative Director, President & CEO: Makoto Haruta; hereinafter "ExaWizards") has resolved to implement the following changes in Executive Officers, key management positions, and Representative Directors of subsidiaries, effective April 1, 2026, as the entire Group works together to further grow and expand its business.

☑ **Changes in CxO and Executive Officers**

・New Management Team including Newly Appointed Officers

Name	Position	Current Post/ Newly Appointed
Makoto HARUTA	Representative Director, President Chief Executive Officer (CEO)	Current Post
Takuma OUE	Managing Director Chief Operation Officer (COO)	Current Post
Yutaka SAKANE	Director Chief Technology Officer (CTO)	Current Post
Tomoaki MAEKAWA	Group Executive Officer Chief Financial Officer (CFO)	Current Post
Koji HAZAMA	Group Executive Officer	Current Post
Shogo YAMASHITA	Group Executive Officer	Newly Appointed
Masafumi FUKUDA	Department Executive Officer	Current Post
Saori OJI	Department Executive Officer	Current Post
Junpei DAITA	Department Executive Officer	Newly Appointed
Takatoshi KAWASHIMA	Department Executive Officer	Newly Appointed
Takumi FUJISHIRO	Department Executive Officer	Newly Appointed
Doris LIU	Department Executive Officer	Newly Appointed
Tomoya MIYATA	Department Executive Officer	Newly Appointed
Umita NAKAMURA	Department Executive Officer	Current Post

・Retirements

Name	Position
Satoshi ISHINO	Group Executive Officer
Koji ONO	Department Executive Officer
Jungo TAKAMI	Department Executive Officer

Yuji ITO	Department Executive Officer

☑ **Changes in Technology Officers**

・New Management Team including Newly Appointed Officers

Name	Position	Current Post/ Newly Appointed
Masaki ONISHI	Technology Officer	Current Post
Shun HASEGAWA	Technology Officer	Current Post
Takuya KATO	Technology Officer	Current Post
Masato SAITO	Technology Officer	Newly Appointed
Lachlan MITCHELL	Technology Officer	Newly Appointed
Tomoya SATO	Technology Officer	Newly Appointed

・Retirements

Name	Position
Mike WARD	Technology Officer
Coty SAXMAN	Technology Officer
Shogo YAMASHITA	Technology Officer

※After retiring as Technology Officer, Shogo YAMASHITA will be appointed Group Executive Officer and will be involved in company-wide management by leveraging his specialized technical expertise.

☑ **Changes in Directors of Subsidiaries**

・**Exa HomeCare Inc.**

Name	New Position	Current Position
Koji HAZAMA	Representative Director & President	-
Satoshi ISHINO	Retire	Representative Director & President

・**STADIUM Co., Ltd**

氏名	New Position	Current Position
Takatoshi KAWASHIMA	Representative Director & President	Director
Satoshi ISHINO	Retire	Representative Director & President

ExaWizards Company Profile
Company name: ExaWizards Inc.
Location: 4-2-8 Shibaura, Minato-ku, Tokyo, 5F
Established: February 2016
Representative: Makoto Haruta, Representative Director, President & CEO
Business: Industrial innovation and resolution of social issues via AI service development
URL: https://exawizards.com/en/

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