News Release

August 12, 2026
ExaWizards Inc.
(TSE 4259)

ExaWizards Partners with TechnoPro to Build Japan's AX Workforce

-Aiming to turn TechnoPro's 30,000 engineers into AX professionals and accelerate AI implementation for clients-

ExaWizards, Inc. (Headquarters: Minato-ku, Tokyo; President & CEO: Makoto Haruta; "ExaWizards") signed a memorandum of understanding with TechnoPro Holdings, Inc. (Headquarters: Minato-ku, Tokyo; President & CEO: Gaku Shimaoka; "TechnoPro"), Japan's largest provider of technology-focused staffing services, toward a strategic partnership to develop talent who will drive AX (AI transformation). ExaWizards will initially provide its AX talent development program to several dozen engineers, with the goal of eventually extending it to all TechnoPro's approximately 30,000 engineers. Program graduates will be assigned to AI development projects in ExaWizards' AI Solution Services Business, and the two companies will jointly advance on-site AI implementation and business process transformation at client companies.



☑Background

Under its mission of "solving social issues through Artificial Intelligence for future generatioins," ExaWizards develops and provides AI and generative AI solutions and products. With a proven track record, advanced AI technology, and strong implementation capabilities, ExaWizards helps companies improve operational efficiency and productivity.

To drive group-wide growth and maximize synergies, ExaWizards has adopted its group synergy strategy, "3P × Frontier." One of the 3Ps, "People," is defined as talent who drive AX, support on-site implementation, and handle operations. As the rapid spread of generative AI fuels growing corporate demand for AI adoption and utilization support, securing and developing such talent at scale has become an urgent priority.

TechnoPro's strategic goals are to increase the number of engineers skilled in the digital technologies the group is focusing on, and to expand solution services that combine these advanced technologies to solve client challenges. To achieve these goals, TechnoPro has sought to expand opportunities for

its highly skilled digital professionals to excel, and to develop AX and DX talent through real-world projects.

The two companies share the belief that developing AX talent is essential to improving corporate productivity and solving social issues, and reached this agreement to realize that goal by leveraging their respective strengths.

☑Scope of the Agreement
Under the agreement, the two companies will combine their strengths to jointly implement the following programs. The initiative will start with a first group of several dozen engineers, with the aim of eventually enrolling all TechnoPro's engineers.

①AX Talent Development Program

- Select program participants using **exaBase DX Assessment & Learning**
- Provide selected participants with an end-to-end program lasting approximately six months, covering AI and DX fundamentals, client-work methods for corporate AI adoption, AI-driven development using the latest AI, and hands-on practice through on-the-job training

②Post-Program Project Assignments

Approximately 80% of program graduates will join ExaWizards' AI projects, enabling ExaWizards and TechnoPro to jointly drive AX for clients

Through these initiatives, the two companies will develop approximately 26,000 AX professionals over the medium to long term. Building on this talent pool, they aim to establish a framework in which TechnoPro's engineers can staff ExaWizards' AI Solution Services Business, enhance both companies' corporate value and advance AX across society.

☑Comments from Each Company
TechnoPro Holdings, Inc.
Gaku Shimaoka, President and Representative Director

The TechnoPro Group is committed to talent development, both to strengthen our engineers' technical skills and to expand their career possibilities. In recent years, client inquiries about AI utilization and DX have grown increasingly sophisticated, and we believe that engineers who can fully leverage AI in the field will be the source of our future competitiveness. We are greatly encouraged to be working on this AX talent development program with ExaWizards, a company with deep expertise in the real-world implementation of AI.

ExaWizards Inc.
Makoto Haruta, Representative Director, President & CEO

People — the cornerstone of our 3P strategy — are absolutely essential to driving AX at companies. We are delighted that, through this agreement, we can provide TechnoPro's talented engineers with our end-to-end AX talent development program. By combining ExaWizards' AI implementation know-how with TechnoPro's exceptional pool of engineers, we will accelerate the speed of AI implementation at Japanese companies and take on the challenge of raising productivity across society as a whole — going beyond mere operational efficiency.

The impact of this matter on ExaWizards' financial results for the fiscal year ending March 31, 2027 is expected to be immaterial. Should any matters requiring disclosure arise, it will promptly announce them.

【TechnoPro Holdings Profile】
Company name: TechnoPro Holdings, Inc.
Location: Roppongi Hills Mori Tower 35F, 6-10-1 Roppongi, Minato-ku, Tokyo 106-6135, Japan
Established: April 2012
Representative: Gaku Shimaoka, President and Representative Director
Business: Control and management of group companies
URL : https://www.technoproholdings.com/en/

【ExaWizards Company Profile】
Company name: ExaWizards Inc.
Location: 4-2-8 Shibaura, Minato-ku, Tokyo, 5F
Established: February 2016
Representative: Makoto Haruta, Representative Director, President & CEO
Business: Industrial innovation and resolution of social issues via AI service development
URL: https://exawizards.com/en/

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