Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

November 12, 2026

Company name: QUICK CO., LTD.
Representative: Ichiro Kawaguchi, Chairman and Representative Director
(Stock code: 4318; Tokyo Stock Exchange, Prime Market)
Contact: Kenta Kijima, Director and Executive Officer, General Manager of Administration and Accounting Division
(Telephone: +81-6-6366-0919)

# Notice of Dissolution and Liquidation of Overseas Consolidated Subsidiary

The Company hereby announces that its Board of Directors resolved at a meeting held today to dissolve and liquidate its overseas consolidated subsidiary, QUICK GLOBAL MEXICO, S.A. DE C.V. ("QUICK GLOBAL MEXICO"), as described below.
QUICK GLOBAL MEXICO falls under the category of a specified subsidiary of the Company.

1. Reason for Dissolution

The Group consistently strives to optimize its business portfolio and make effective use of management resources with the aim of achieving sustainable growth and increasing corporate value over the medium to long term. QUICK GLOBAL MEXICO, an overseas consolidated subsidiary of the Company, provides personnel placement and HR/labor consulting services to local Japanese-affiliated companies, primarily in the manufacturing industry in Mexico. However, after carefully considering current market trends in Mexico and future growth prospects stemming from the policies of the U.S. administration, the Company has determined that the dissolution and liquidation of the subsidiary will contribute to enhancing the overall corporate value of the Group.

2. Overview of the Subsidiary to be Dissolved

| | | |
|---|---|---|
| (1) | Name | QUICK GLOBAL MEXICO, S.A. DE C.V. |
| (2) | Location | Aguascalientes, United Mexican States |
| (3) | Title and Name of Representative | Yukio Yamada, Representative Director and President |
| (4) | Description of Business | Personnel placement and HR/labor consulting services in Mexico |
| (5) | Share capital | 530,000 U.S. dollars |
| (6) | Establishment Year and Month | July 2015 |
| (7) | Major shareholders and ownership ratios | QUICK CO., LTD. 94.3% (66.0%) *Note1 |

| | | | |
|---|---|---|---|
| (8) | Relationship between the Company and said company | Capital Relationship | The company is a consolidated subsidiary of the Company. |
| | | Personnel Relationship | Not applicable |
| | | Business Relationship | Not applicable |
| | | Status as Related Party | As a consolidated subsidiary of the Company, the company falls under the category of a related party. |

(9) Operating results and financial positions of said company for the last three years
(Thousands of yen, unless otherwise stated)

| As of / Fiscal year ended | December 2023 | December 2024 | December 2025 |
|---|---|---|---|
| Net assets | 67,267 | 58,558 | 76,054 |
| Total assets | 80,093 | 75,898 | 96,006 |
| Net sales | 121,462 | 156,197 | 186,010 |
| Operating profit | 9,647 | 10,726 | 15,556 |
| Profit | 11,157 | 4,215 | 9,438 |

*Note1: The percentage in parentheses under the shareholding ratio indicates indirect ownership and is included in the total.

3. Schedule of Dissolution and Liquidation

The liquidation is scheduled to be completed upon the completion of necessary procedures in accordance with local laws; however, the specific schedule has not been determined at this time.

4. Outlook

The impact of this matter on the consolidated financial results for the current fiscal year is expected to be minor. However, if any matters requiring disclosure arise in the future, the Company will disclose them promptly.