Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

November 12, 2026

Company name: QUICK CO., LTD.
Representative: Ichiro Kawaguchi, Chairman and Representative Director (Stock code: 4318; Tokyo Stock Exchange, Prime Market)
Contact: Daisuke Noboru, Head of Global Business Development (Telephone: +81-3-5573-9051)

Notice Regarding Establishment of a Sub-subsidiary (Centre People Appointments (France) SAS)

The Company hereby announces that its consolidated subsidiary, Centre People Appointments Limited (Head Office: London, UK; Representative Director and President: Toshiaki Tsuchiya), has established a new French subsidiary (a sub-subsidiary of the Company), Centre People Appointments (France) SAS (Head Office: Paris, France; Representative Director and President: Toshiaki Tsuchiya), as outlined below.

1. Background of Establishment and Commencement of Business

To realize its group vision, the “Sekai no Jinjibu® (Human Resources Department for the world)” concept, the Company provides human resource services primarily targeting local Japanese-affiliated companies across the United States, Europe, and Asia.

France, where Centre People Appointments (France) SAS is based, boasts the second-largest economy in the EU and hosts the third-largest number of Japanese companies in Europe following Germany and the United Kingdom, making it a promising market for the subsidiary as a provider of personnel placement services to local Japanese-affiliated companies. Furthermore, the Company has a proven track record of generating sales by supporting the recruitment activities of Japanese companies operating in France through its existing European locations. On the other hand, Japanese-affiliated companies in France tend to place greater emphasis on utilizing local personnel placement agencies with an on-the-ground presence in the country rather than approaches from abroad. Against this backdrop, in order to establish a solid position as a Japanese personnel placement agency in the French market and further enhance its competitiveness in the European market, Centre People Appointments (France) SAS was established on September 23, 2026, as the fourth location in Europe.

Going forward, while advancing preparations toward the commencement of business operations scheduled for March 2027, the Company will build a robust network across its four European locations in the United Kingdom, the Netherlands, Germany, and France. Through these efforts, the Company aims to enhance its capability to meet the human resource needs of local Japanese-affiliated companies expanding into Europe and to achieve further expansion of its European business.

2. Overview of Centre People Appointments (France) SAS

(1)	Name	Centre People Appointments (France) SAS
(2)	Location	10 avenue Kléber, 75116 Paris, France
(3)	Title and Name of Representative	Toshiaki Tsuchiya, Representative Director and President
(4)	Description of Business	Personnel placement and HR/labor consulting services
(5)	Share capital	10,000 euros
(6)	Establishment Year and Month	September 23, 2026
(7)	Date of Commencement of Business	March 2027 (Scheduled)
(8)	Capital Structure	Centre People Appointments Limited 100%

3. Outlook

The impact of this matter on the consolidated financial results for the current fiscal year is expected to be minor. However, if any matters requiring disclosure arise in the future, the Company will disclose them promptly.