

News Release Dated June 26, 2026

Company: Japan System Techniques Co., Ltd.
Representative: Taku Hirabayashi, President and CEO
Stock code: 4323, Tokyo Stock Exchange, Prime Market
Contact: Satoshi Ochiai, Director and Senior Executive Officer
Tel: +81-6-4560-1000

Notice of Executive Appointments

In accordance with the resolutions passed at the 54th Annual General Meeting of Shareholders held on June 26, 2026 and the Board of Directors meeting held after this shareholders meeting, following proposed changes in Directors and Audit & Supervisory Committee members have been implemented at the same date.

1. Directors (excluding Directors who are members of the Audit & Supervisory Committee)

(1) Reappointment

New position	Name	Previous position
President and CEO	Taku Hirabayashi	President and CEO
Director and Senior Managing Executive Officer, Head of Corporate Group	Chiharu Muguruma	Director and Senior Managing Executive Officer, Head of Corporate Group
Director and Executive Officer	Yuji Tsuchiya	Director and Executive Officer
External Director	Gao Yongdong	External Director
External Director	Jiro Yasu	External Director

(2) New appointment

New position	Name	Previous position
Director and Senior Executive Officer, Corporate Group, Head of Corporate Planning Office	Satoshi Ochiai	Senior Executive Officer, Corporate Group, Head of Corporate Planning Office

2. Directors who are members of the Audit & Supervisory Committee

(1) Reappointment

New position	Name	Previous position
Director, full-time Audit & Supervisory Committee member	Masami Yabushita	Director, full-time Audit & Supervisory Committee member
External Director, Audit & Supervisory Committee member	Jiro Mogami	External Director, Audit & Supervisory Committee member
External Director, Audit & Supervisory Committee member	Misa Machida	External Director, Audit & Supervisory Committee member