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Announcement regarding the Publication of Analyst Report "Management Perspective" by ENVALITH, Inc.

Japan System Techniques Co., Ltd. (TSE: 4323, President and CEO: Taku Hirabayashi; hereinafter referred to as "the Company") hereby announces that ENVALITH, Inc.("ENVALITH"), an independent research firm, has published an analyst report focusing on our President and Representative Director's management philosophy and strategies for enhancing medium- to long-term corporate value, as outlined below.

1. Purpose and Main Contents of the Report

This report was prepared from an independent perspective by ENVALITH, aiming to help investors understand our medium- to long-term growth potential and intrinsic corporate value, going beyond mere short-term financial performance analysis. Titled "Management Perspective," the report provides a multifaceted analysis and consideration ranging from our President's management philosophy and historical background to our future growth vision.

<Key Topics Covered>

- Management's Words and Vision: Origins of founding, depth of purpose penetration, and worldviews for 5 and 10 years ahead
- Growth Story Approach: Total Addressable Market (TAM) and growth runway, proprietary competitive advantages, and leading KPI indicators
- Revenue Structure and Capital Efficiency: Revenue expansion roadmap, profitability improvement roadmap, and capital allocation policy
- Risk Management and Resilience: Resilience to macroeconomic changes, downside scenarios, and governance/executive structure
- ESG and Sustainability (Non-Financial Information): Alignment of materiality with business performance, and human capital management

2. Access to the Report

The full report is available for review on ENVALITH's official website via the link below:

https://envalith.com/en/companies/4323/reports