DENTSU GROUP INC.
Group Corporate Communications Office
1-8-1, Higashi-shimbashi, Minato-ku,
Tokyo 105-7050, Japan
https://www.group.dentsu.com/en/

FOR IMMEDIATE RELEASE
February 13, 2026

Notice Regarding Change in Representative Executive Officer of Dentsu Group Inc.

Dentsu Group Inc. (Tokyo: 4324; ISIN: JP3551520004; President & Global CEO: Hiroshi Igarashi; Head Office: Tokyo; Capital: 74,609.81 million yen; hereinafter "the Company") announced that at the Board of Directors meeting held today, the Company resolved change in Executive Officers as follows. The changes will be determined officially at the Board of Directors meeting that will be held after the Company's 177th Ordinary General Meeting of Shareholders on March 27, 2026.

(1) Reason for change

To strengthen our competitiveness by accelerating transformation under the new management structure.

(2) Details of the changes

Newly Appointed Representative Executive Officers

Name	Position as of March 27, 2026	Current Position
Takeshi Sano	Representative Executive Officer, President & Global CEO, dentsu CEO, dentsu Japan	Executive Officer, CEO, dentsu Japan Deputy Global Chief Operating Officer, dentsu
Yoshimasa Watahiki	Representative Executive Officer, Executive Vice President, Global Chief Corporate Affairs Officer, dentsu	COO, dentsu Japan

Representative Executive Officers to Resign

Name	Position as of March 27, 2026	Current Position
Hiroshi Igarashi	Resigns	Representative Executive Officer, President & Global CEO, dentsu
Arinobu Soga	Resigns	Representative Executive Officer, Executive Vice President, Global Chief Governance Officer, dentsu

(3) Profiles of the Newly Appointed Representative Executive Officers

Takeshi Sano, Representative Executive Officer (currently Executive Officer of the Company)

- Date of birth : March 3, 1970
- Number of Shares held : 13,721 (as of February 13, 2026)
- Date of assumption of office : At the General Meeting of Shareholders (March 27, 2026)
- Biography:

Apr. 1992 Joined Dentsu Inc.
Jan. 2017 Director, Business Producers Division, Dentsu Inc.
Jan. 2021 Executive Officer, Dentsu Inc.
Mar. 2021 Executive Officer and Managing Director, Business Transformation Division, Dentsu Inc.
Jan. 2022 Executive Officer, Dentsu Japan Network,
Executive Officer, Dentsu Group Inc.
Mar. 2022 Director, Information Services International-Dentsu, Ltd. (currently DENTSU SOKEN INC.)
Jan. 2023 Group Executive Management, dentsu & CEO, Business Transformation, dentsu & Managing Executive Officer, Dentsu Inc.
Jan. 2024 CEO, dentsu Japan & Representative Director, President & CEO, Dentsu Inc. (resigns on March 31, 2026 and continues to be appointed as Director)
Jan. 2025 CEO, dentsu Japan & Deputy Global Chief Operating Officer, dentsu
Mar. 2025 Executive Officer, CEO, dentsu Japan & Deputy Global Chief Operating Officer, dentsu (current)

Yoshimasa Watahiki, Representative Executive Officer

- Date of birth：November 15, 1967
- Number of Shares held：19,221 (as of February 13, 2026)
- Date of assumption of office：At the General Meeting of Shareholders (March 27, 2026)
- Biography:

Apr. 1990 Joined Dentsu Inc. and assigned to the Newspaper Division, Tokyo Headquarters
Oct. 2008 Project Manager, Business Promotion Department, Newspaper Division, Dentsu Inc.
May 2009 General Manager, Central Department, Newspaper Division, Dentsu Inc.
May 2013 General Manager, Business Planning Department, Business Management Division, Dentsu Inc.
Dec. 2013 General Manager, Client Management Department, Client Business Promotion Office, Business Management Division, Dentsu Inc.
Mar. 2015 Deputy Director, Client Business Promotion Office, Business Management Division, Dentsu Inc.
Jul. 2016 Assistant Director, Business Management Division, Dentsu Inc.
Feb. 2017 Director, Business Planning Division, Dentsu Inc.
Jan. 2020 Executive Officer, Dentsu Japan Network, dentsu
Nov. 2020 Director (Part-time), Dentsu Sports International (current)
Jan. 2021 Director (Part-time), Dentsu Promotion Plus Inc. (currently Dentsu Promotion Inc.) (resigns on March 23, 2026) & Director (Part-time), Dentsu Live Inc. (resigns on March 24, 2026)
Jan. 2022 Executive Officer & Assistant to CEO, Dentsu Japan Network, dentsu & Director (Part-time), Dentsu Corporate One (resigns on March 23, 2026)
Mar. 2022 Director (Part-time), Dentsu Inc. (current)
Jun. 2022 Chairman, Japan Interactive Advertising Association (current)
Jan. 2023 COO, dentsu Japan & Director (Part-time), Dentsu Digital Inc. (resigns on March 26, 2026)
Jan. 2024 COO, dentsu Japan (current)

[Supplementary Information]

1. Shigeki Endo, Executive Officer, Global CFO, dentsu, will be appointed to Director, Executive Officer, Global CFO, dentsu, as of March 27, 2026. Directors to serve as Executive Officers are Sano, Watahiki and Endo.
2. Chisato Matsumoto will be appointed to Representative Director, President and CEO of Dentsu Inc. Matsumoto currently serves as Director, Executive Vice President. Please see Dentsu Inc. website for details. https://www.dentsu.co.jp/en/news/

Biography of Shigeki Endo

- Date of birth：September 16, 1972
- Number of Shares held: 100 (as of February 13, 2026)
- Date of assumption of office：At the General Meeting of Shareholders (March 27, 2026)
- Biography:

Apr. 1994	Joined ITOCHU Corporation
Jan. 2000	Joined General Electric Company
Feb. 2003	CFO, GE Specialty Materials Japan (GESMJ)
Jun. 2005	Head of Finance, GE Capital Asia Pacific & Statutory Auditor, GESMJ
Apr. 2009	CFO, GE Capital Japan GESC MF
Jun. 2011	Commercial Finance Controller, BAT Japan
Jun. 2013	CFO, BAT Cambodia
Sep. 2014	CFO & Acting CEO, BAT Cambodia
Aug. 2015	CFO, BAT Sri Lanka
Oct. 2015	CFO & Acting CEO, BAT Sri Lanka
Sep. 2016	Global Head of Corporate Finance & CFO, BAT UK NGP
Oct. 2018	Managing Director & Commercial Director, Accenture Japan Ltd.
Mar. 2020	Executive Officer & CFO, Accenture Japan Ltd.
Jul. 2024	Global CFO Designate, dentsu
Feb. 2025	Global CFO, dentsu
Mar. 2025	Executive Officer, Global CFO, dentsu (current)

*Takeshi Sano, Yoshimasa Watahiki and Shigeki Endo have been nominated as candidates for Director to be submitted to the 177th Ordinary General Meeting of Shareholders scheduled for March 27, 2026.

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