Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

April 28, 2026

Company Name: CTS Co., Ltd.
Name of representative: Ren, Yokoshima
President and CEO
(Code number: 4345, TSE Prime Market)
Inquiries: Shinichi, Sato
Corporate Strategy Division
Director of General Affairs
(Telephone: +81-268-26-3700)

Notice Regarding Partial Amendments to the Articles of Incorporation

We hereby announce that at a meeting of the Board of Directors held today, a resolution was passed to submit a proposal regarding certain amendments to the Articles of Incorporation for consideration at the Company's 36th Annual General Meeting of Shareholders, scheduled to be held on June 19, 2026.

Note

(1) Reasons for amending the articles of incorporation

① In order to accommodate the expansion and diversification of our business areas, we will add business objectives to Article 2 (Purpose) of the current Articles of Incorporation and renumber the article number accordingly with the creation of a new article number.

② In order to enable flexible operation of the Board of Directors, the selection of the person authorized to convene and the chairperson of the General Meeting of Shareholders and the Board of Directors will be determined by a resolution of the Board of Directors.

③ Our company will revise the regulations concerning the selection of executive directors with the aim of flexibly establishing an optimal management structure.

(2) Contents of the amendment to the articles of incorporation

The details of the changes are as described in the attached document.

(3) Schedule of changes

Date of the shareholders' meeting to amend the articles of incorporation: Friday , June 19, 2026 (tentative)
Effective date of the partial amendment to the Articles of Incorporation: Scheduled for June 19, 2026 (Friday)

End

[Attachment] Details of the amendment to the Articles of Incorporation

(Underlined text indicates changes.)

Current articles of incorporation	Proposed changes
Chapter 1 General Provisions	**Chapter 1 General Provisions**
Article 1 (Article omitted)	Article 1 (as is)
(the purpose)	(the purpose)
Article 2 The purpose of this company is to engage in the following businesses:	Article 2 The purpose of this company is to engage in the following businesses:
(1) Sales, rental, maintenance, and repair of digital multifunction printers and related equipment, materials, and supplies, computers, electronic equipment and parts, office machinery and equipment, and office supplies.	(1) Sales, rental, maintenance, and repair of digital multifunction printers and related equipment, materials, and supplies, computers, office machinery and equipment, and office supplies.
<Newly established>	(2) Manufacturing, sales, leasing, maintenance, and repair of information and communication equipment, electronic equipment and components.
<Newly established>	(3) Manufacturing, sales, rental, installation, maintenance , and repair of computer systems, communication systems, sensors, video equipment and devices, and related equipment.
(2) (Article omitted)	(4) (As is)
<Newly established>	(5) Information provision services using communication networks such as the Internet
(3) to (5) (Articles omitted)	(6) to (8) (as is)
(6) Consulting services related to each of the above items	(9) Training and education and consulting services related to each of the above items
(7) to (16) (Articles omitted)	(10) to (19) (as is)
Articles 3 to 5 (Articles omitted)	Articles 3 to 5 (as they are currently)
Chapter 2 Stocks	**Chapter 2 Stocks**
Articles 6 to 9 (Articles omitted)	Articles 6 to 9 (as they are currently)
Chapter 3 Shareholders' Meeting	**Chapter 3 Shareholders' Meeting**
Articles 10 to 11 (Articles omitted)	Articles 10-11 (as they are currently)
(Convener and Chairperson)	(Convener and Chairperson of the Shareholders' Meeting)
Article 12 Unless otherwise provided by law, the General Meeting of Shareholders shall be convened by the President and Representative Director upon resolution of the Board of Directors , and the President and Representative Director shall preside over it. In the event that the President and	Article 12 Unless otherwise provided by law, the general meeting of shareholders shall be convened and chaired by a director designated in advance by the board of directors . If the director is unable to perform his/her duties, another director shall act in his/her place in the order designated in advance by the board of directors.

Representative Director is unable to perform his/her duties, another director shall preside over it in the order predetermined by the Board of Directors.	
Articles 13 to 15 (Articles omitted)	Articles 13 to 15 (as they are currently)
Chapter 4 Directors and Board of Directors	**Chapter 4 Directors and Board of Directors**
Articles 16 to 18 (Articles omitted)	Articles 16-18 (as they are currently)
(Convener and Chairperson of the Board of Directors) Article 19 Unless otherwise provided by law, the President and CEO shall convene the Board of Directors and serve as its chairperson. In the event that the President and CEO is unable to perform his or her duties, another director shall act in his or her place in the order predetermined by the Board of Directors.	(Convener and Chairperson of the Board of Directors) Article 19 Unless otherwise provided by law, the Board of Directors shall be convened and chaired by a director designated in advance by the Board of Directors . If such director is unable to perform their duties, another director shall act in their place in the order designated in advance by the Board of Directors.
Article 20 (article omitted)	Article 20 (as is)
(Representative Director and Executive Directors) Article 21 (article omitted) 2 (Article omitted) 3 The Board of Directors may, by resolution , select one President from among the directors who are not audit and supervisory committee members , and may also select one Chairman of the Board and several Vice Presidents, Senior Managing Directors, and Managing Directors as needed.	(Representative Director and President) Article 21 (as is) 2 (As is) 3 The Board of Directors shall, by resolution , select one President from among the directors or executive officers who are not members of the Audit and Supervisory Committee .
Articles 22 to 26 (Articles omitted)	Articles 22 to 26 (as they are currently)
Chapter 5 Audit and Supervisory Committee	**Chapter 5 Audit and Supervisory Committee**
Articles 27 to 28 (Articles omitted)	Articles 27-28 (as they are currently)
Chapter 6: Accounting Auditors	**Chapter 6: Accounting Auditors**
Articles 29 to 31 (Articles omitted)	Articles 29 to 31 (as they are currently)
Chapter 7 Calculation	**Chapter 7 Calculation**
Articles 32 to 35 (Articles omitted)	Articles 32 to 35 (as they are currently)