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October 29, 2026

Company Name: CTS Co., Ltd.
Name of representative: Ren, Yokoshima
Representative Director
President and CEO
(Code number: 4345, TSE Prime Market)
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Notice Regarding Distribution of Retained Earnings (interim dividends)

We hereby announce that, at a meeting of our Board of Directors held today, we resolved to pay a dividend from retained earnings with a record date of September 30, 2026, as follows.

1. Details of dividend

	Determined amount	Most recent dividend forecast (Announced April 28, 2026)	Previous period results (Fiscal year ending March 2026)
Reference date	September 30, 2026	September 30, 2026	September 30, 2025
Dividend per share	￥15.00	￥15.00	￥14.00
Total dividend amount	614 million yen	-	578 million yen
Effective Date	December 1, 2026	-	December 1, 2025
Source of dividends	Retained earnings	-	Retained earnings

2. Reason

The Company has adopted a progressive dividend policy for the current medium-term management plan period (fiscal years ending March 2027 through March 2029), which fundamentally maintains or increases dividends compared to the previous period's level (excluding commemorative dividends, etc.).

For the interim dividend of the current fiscal year, based on the above policy and as announced in our dividend forecast on April 28, 2026, we will return ¥15.00 per share.

(Reference) Breakdown of annual dividends

	Dividend per share		
Reference date	Second quarter-end	Fiscal-year end	Total
Dividend forecasts		￥15.00	￥30.00
Actual results for the current fiscal year	￥15.00		
Actual results for the previous fiscal year (Fiscal year ended March 31,2026)	￥14.00	￥15.00	￥29.00

End