February 13, 2026

To whom it may concern,

Company: Core Concept Technologies Inc.
Representative: Takeshi Kaneko,
Representative Director, President, CEO
(Stock Code: 4371, Growth Market of TSE)
Contact: Yoshiyuki Umeda,
Executive Officer, General Manager of Business Administration Division
(Tel: +81 3-6457-4344)

Notice of the Change of Representative Directors (Appointment of Another Representative Director)

At the meeting of the Board of Directors held on February 13, 2026, we made a provisional resolution to change representative directors (appointing another representative director) as described below.

The change of representative directors (appointment of another representative director) will become effective if a new representative director is appointed at the general meeting of shareholders of our company, which is scheduled to be held on March 30, 2026 (hereinafter referred to as "the general meeting of shareholders"), and said appointment is approved at the meeting of the Board of Directors of our company to be held after the general meeting of shareholders.

1. Reason, etc. for the change (appointment of another representative director)

   In order to enrich our management system and improve our corporate value amid the rapidly changing business environment surrounding our corporate group, we made a provisional resolution to appoint Mr. Kazuaki Nakajima, who currently serves as Director and Vice President of our company, as a representative director so that we will operate business under the leadership of two representative directors.

2. Name and post of the new representative director

   (Newly appointed)

   Name: Kazuaki Nakajima

New post: Representative Director, Vice President, and CFO

3. Brief background, etc. of the new representative director

Name (birthdate)	Brief background		Number of shares in our company he holds
Kazuaki Nakajima (born on May 20, 1971)	Apr. 1995	Joined The Industrial Bank of Japan, Limited (currently Mizuho Bank, Ltd.)	700,000
	Feb. 2014	Executive Officer of Human Holdings Co., Ltd.	
	May 2017	Director of S-cubism Inc.	
	Apr. 2018	Joined our company	
	Jul. 2019	Appointed as Executive Officer and CFO	
	Jan. 2020	Appointed as General Manager of the Business Administration Division	
	Dec. 2020	Appointed as Director and CFO	
	Mar. 2025	Appointed as Director, Vice President, and CFO (incumbent)	

4. Scheduled date of appointment

March 30, 2026