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August 12, 2026

Company name: System Support Holdings Inc.
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(Securities code: 4396; Tokyo Stock Exchange Prime Market)
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Notice Regarding Revision of Dividend Policy

System Support Holdings Inc. hereby announces that, at a meeting of the Board of Directors held today, it resolved to revise its dividend policy as follows. The revised dividend policy will apply from the fiscal year ending June 2027.

1. Details of the Revision

(Before the Revision)

Our basic profit distribution policy is to continue to pay progressive dividends to shareholders and increase the level of dividends in accordance with our performance and profit level, while investing in future growth and strengthening our management structure.

(After the Revision)

Our basic policy is to continue to pay progressive dividends to shareholders, with a target consolidated dividend payout ratio of 40% or more, while investing in future growth and strengthening our management structure.

2. Reason for the Revision

The Company regards shareholder returns as one of its most important management priorities and introduced progressive dividends policy in August 2024. To more clearly demonstrate its commitment to balancing growth investments and shareholder returns, the Company has decided to adopt a target consolidated dividend payout ratio of 40% or more, while continuing its progressive dividends policy.

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