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April 9, 2026

Company name: WingArc1st Inc.
Name of representative: Jun Tanaka
President, Executive Officer and CEO
(Securities Code: 4432; Prime Market of TSE)
Inquiries: Taisuke Fujimoto
Director, Executive Officer and CFO
(Telephone: +81-3-5962-7400)

Notice Concerning Personnel Affairs of Officers

WingArc1st Inc. (the “Company”) hereby announces that it resolved at the Board of Directors meeting held today, on changes to officers of the Company, as described below. The changes are expected to be formally determined via approvals at the 10th Annual General Meeting of Shareholders to be held on May 28, 2026, and at the meeting of the Board of Directors to be held after the close of said general meeting.

1. Eight candidates for Director and three candidates for Auditors

Name			Position
Hiroyuki Uchino (*1)	Inside	Reelection	Chairman
Jun Tanaka	Inside	Reelection	President, Executive Officer and CEO
Ko Shimazawa	Inside	Reelection	Director, Executive Officer and CTO
Taisuke Fujimoto	Inside	Reelection	Director, Executive Officer and CFO
Kotaro Yamazawa	Outside	Reelection	Outside Director
Takao Yajima	Outside	Reelection	Outside Director
Shunsuke Okada	Outside	Reelection	Outside Director
Yoko Ono (*2, 3) (Yoko Hashiguchi)	Outside	New candidate	Outside Director
Yoshitaka Asaeda	Outside	Reelection	Outside Auditor
Shigeki Iwashita	Outside	Reelection	Outside Auditor (full-time)
Kie Kobayashi (*2, 3)	Outside	New candidate	Outside Auditor

*1 Hiroyuki Uchino is an inside Director, but he is a non-executive Director.

*2 The Company plans to submit notification to Tokyo Stock Exchange, Inc. that Yoko Ono and Kie Kobayashi have been designated as independent officers as provided for by the aforementioned exchange.

*3 The Company plans to enter into new limited liability agreements with Yoko Ono and Kie Kobayashi.

2. New candidates for officers

Name (Date of birth)	Career summary	
Yoko Ono (Yoko Hashiguchi) (December 19, 1971)	Apr. 2001	Assistant of Department of Industrial Engineering, Faculty of Engineering, Tokyo University of Science
	Apr. 2002	Part-time lecturer of College of Engineering, Shibaura Institute of Technology
	Apr. 2004	Lecturer of Department of Comprehensive Administration, Faculty of Comprehensive Administration, The University of Shimane
	Apr. 2005	Lecturer of Department of Information Systems, Faculty of Information and Culture, Niigata University of International and Information Studies
	Apr. 2006	Part-time Lecturer of Faculty of Management, Niigata University of Management
	Apr. 2009	Associate Professor of Department of Information Systems, Faculty of Information and Culture, Niigata University of International and Information Studies
	Apr. 2011	Associate Professor of Faculty of Science Studies, International College of Arts and Sciences, Yokohama City University
	Apr. 2018	Associate Professor of Department of Data Science, School of Data Science, Yokohama City University
	Apr. 2021	Visiting Associate Professor of The Open University of Japan
	Apr. 2023	Associate Professor in charge of Masters' Courses, Graduate School of Data Science, Yokohama City University
	Apr. 2023	Part-time Lecturer of Chuo University (current position)
	Apr. 2023	Part-time Lecturer of Otsuma Women's University
	Apr. 2024	Professor of Preparatory Office for the Establishment of Faculty of Data Science, Otsuma Women's University
	Apr. 2025	Visiting Professor of The Open University of Japan (current position)
Kie Kobayashi (December 12, 1983)	Apr. 2025	Professor of Department of Data Science, Faculty of Data Science, Otsuma Women's University (current position) Senior Visiting Scientist of RIKEN Center for Advanced Intelligence Project, RIKEN (current position)
	Dec. 2011	Registered as an attorney at law (the new 64th generation of Daini Tokyo Bar Association)
	Jan. 2012	Joined TMI Associates
	June 2023	Outside Director and Audit & Supervisory Committee Member of KOKEN BORING MACHINE CO.,LTD.
	Jan. 2024	Partner (Attorney) of TMI Associates (current position)
	June 2025	Outside Director and Audit & Supervisory Committee Member of XNET Corporation (current position)
	Nov. 2025	Audit & Supervisory Board Member of KOKEN BORING MACHINE CO.,LTD. (current position)

3. Retiring Directors and Auditors

The following two persons will resign upon the conclusion of the Company's Annual General Meeting of Shareholders, scheduled to be held on May 28, 2026, due to the expiration of their terms of office.

Kaori Iizumi (Outside Director)

Nagako Oe (Outside Auditor)