This is a translation of part of the original Japanese version and is provided for reference purposes only.
In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

November 5, 2026
HENNGE K.K.
(Securities Code: 4475, TSE Prime)

Notice Regarding Update of "Human Capital Initiatives"

HENNGE K.K. (hereinafter the "Company") hereby announces today that the Company has updated its "Human Capital Initiatives."

For details, please refer to "Human Capital Initiatives" on the Sustainability page of its website, available at the link below.
https://hennge.com/global/sustainability/