News Release

Company name: H.U. Group Holdings, Inc.
Representative: Goki Ishikawa, Representative Executive Officer, President and Group CEO
Securities code: 4544 Prime Market, Tokyo Stock Exchange

Selected as CDP 2025 Supplier Engagement Leader, CDP's Highest Rating in the Supplier Engagement Assessment

Tokyo, Japan, May 21, 2026 --- H.U. Group Holdings, Inc. today announced that it has been selected to be a 2025 "Supplier Engagement Leader," the highest rating in CDP's Supplier Engagement Assessment (SEA) program, for the third time, following the SEA in 2024. CDP* is an international non-profit organization that encourages companies and local governments to disclose environmental information.

The SEA evaluates how effectively companies collaborate with suppliers regarding climate change issues. The CDP assesses the supplier engagement efforts of the companies that respond to the CDP climate change questionnaire based on their responses to the following five key areas of risk management processes, governance and business strategy, targets, scope 3 emissions and supplier engagement. The companies with the highest rating are selected to be a "Supplier Engagement Leaders".

The Group has set forth its Mission, "Create new value in healthcare and thereby contribute to human health and the future of medical care," and it has been working to solve social issues through its core businesses. The Group will strive to build even better relationships with a wide range of stakeholders, aiming to further enhance its corporate value, while also contributing to realizing a sustainable society.

【H.U. Group's Initiatives in the area of Environment and Energy】
https://www.hugp.com/en/sustainable/environment.html

【H.U. Group's Initiatives in the area of Supply Chain Management】
https://www.hugp.com/en/sustainable/procurement.html

* A non-profit organization launched in the UK in 2000. It operates with support from investors, etc. around the world and examines private companies in terms of climate change, etc., evaluating them based on such items as corporate governance, risks and opportunities, business strategies, and targets and results. It then places them in one of eight ranks from the highest rank "A" to the lowest "D-."

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