This represents an abridged translation, for reference and convenience only, of the original notice issued in Japanese. In the event of any discrepancies between the Japanese and English versions, the former shall prevail.

FUJIKURA KASEI CO.,LTD.

Securities Code: 4620
June 8, 2026

Susumu Kurihara
President
FUJIKURA KASEI CO., LTD.
20-7, Hasune 3-chome,
Itabashi-ku, Tokyo, Japan

Notice of Invitation to the 115th Ordinary General Meeting of Shareholders

To our shareholders:

We are pleased to announce the 115th Ordinary General Meeting of Shareholders of FUJIKURA KASEI CO., LTD. (hereinafter "the Company") which will be held as indicated below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on the following websites. Please access the websites by using the internet address shown below to review the information.
[The Company's website]
https://www.fkkasei.co.jp/ir/reference/meeting.html (in Japanese)

[Website for the Informational Materials for a General Shareholders Meeting]
https://d.sokai.jp/4620/teiji/ (in Japanese)

[TSE website (Listed Company Search)]
https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese)

(Access the TSE website by using the internet address shown above, enter "FUJIKURA KASEI" in "Issue name (company name)" or the Company's securities code "4620" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting].")

If you do not plan to attend the meeting in person, you may exercise your voting rights via the Internet, etc. or in writing prior to the meeting, please review the Reference Document for the General Meeting of Shareholders, and exercise your voting rights by June 24, 2026 (Wednesday), 5:00 p.m. (JST).
[Exercise of voting rights via the Internet, etc.]
Please access the dedicated website for exercising voting rights (https://www.web54.net) (in Japanese) and enter your approval or disapproval for each proposal by the voting deadline indicated above.

[Exercise of voting rights in writing]
Please indicate your approval or disapproval of each proposal on the voting form, and return it to us to arrive by the voting deadline indicated above.

1. Date and time: June 25, 2026 (Thursday) at 10:00 a.m. (JST)
(reception desk opens at 9:00 a.m.)

2. Place: SUMITOMO FUDOSAN ONARIMON TOWER BLDG. Bellesalle Onarimon Tower 3F
1-1, Shiba-Koen 1-chome, Minato-ku, Tokyo

3. Purpose of the meeting

Matters to be reported:

1. Details of the business report, the consolidated financial statements, and the reports by the accounting auditors and the Audit & Supervisory Committee on the audit results of the consolidated financial statements for the Company's 115th business year (from April 1, 2025 to March 31, 2026).
2. Details of the non-consolidated financial statements for the Company's 115th business year (from April 1, 2025 to March 31, 2026).

Matters to be resolved:

1st Proposal Appropriation of surplus

2nd Proposal Election of ten (10) Directors who are not Audit & Supervisory Committee Members

3rd Proposal Election of Accounting Auditor

To shareholders attending the meeting in person

1. If attending the meeting in person, please submit the voting form to the reception desk at the meeting hall without detaching from the rest of the form.
2. If attending the meeting by proxy, in addition to submitting the voting form, the proxy must submit a letter to certify the right of proxy to the reception desk at the meeting hall.
   (The Articles of Incorporation of the Company state that a person who can be appointed as a proxy is limited to one shareholder of the Company who is entitled to exercise voting rights.)
3. **The date, time, place, and other details of the General Meeting of Shareholders is subject to change due to various reasons. If there are any changes to its operation, they will be posted on the Company's website (http://www.fkkasei.co.jp) (in Japanese), so please check the website prior to attending.**

To shareholders exercising voting rights in writing

If you choose not to attend the meeting in person and exercise voting rights in writing, please note the following when indicating your approval or disapproval for the proposal.

1. You must use the voting form.
2. If you do not indicate your approval or disapproval for a proposal, your vote will be treated as an approval for the proposal.

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1. In the event of any modification to the matters for which measures for providing information in electronic format are to be taken, a statement to that effect, the matters before the modification and the matters after the modification will be posted on the respective websites where the information is posted.
2. Because the Company has posted the Notice of General Shareholders Meeting, the attached documents, and the Reference Document for the General Meeting of Shareholders on the Company's website on the Internet (http://www.fkkasei.co.jp (in Japanese)), pursuant to the provisions of laws and regulations and Article 16, Paragraph 2 of the Company's Articles of Incorporation, this Notice of General Shareholders Meeting does not contain the following items. Accordingly, the attached documents to this Notice of General Shareholders Meeting are a part of the Business Report, the Consolidated Financial Statements and the Non-consolidated Financial Statements audited by the Audit & Supervisory Committee in preparing its Audit Report, and the Consolidated Financial Statements and the Non-Consolidated Financial Statements audited by the accounting auditors in preparing its Accounting Audit Report.
   (i) "Corporate Structure and Policies" in the Business Report
   (ii) "Notes to Consolidated Financial Statements" in the Consolidated Financial Statements
   (iii) "Notes to Non-Consolidated Financial Statements" in the Non-Consolidated Financial Statements

Reference Document for the General Meeting of Shareholders

Proposals and Reference

1st Proposal　Appropriation of surplus

As announced in the 11th Medium-term Management Plan, the Company will pay a year-end dividend for the fiscal year under review based on the policy of maintaining an annual dividend of ¥16 or more during the period of the Medium-term Management Plan and aiming for a total return ratio of 70% or more, while taking into consideration the forecasts of future revenue, the internal reserves necessary to strengthen the financial standing, and future business development such as capital investment, R&D investment, and enhancement of overseas bases. Based on these considerations, we propose to increase the year-end dividend by ¥2 per share from the previous fiscal year as follows.

1. Matters concerning allocation of dividend property to shareholders and the total amount thereof
   ¥11 per share of common stock of the Company　Total amount: ¥320,775,114
   Including the interim dividend, the annual dividend shall be ¥20 per share.
2. Effective date for dividends from surplus
   June 26, 2026

2nd Proposal Election of ten (10) Directors who are not Audit & Supervisory Committee Members

The terms of office of all ten (10) Directors (excluding Directors serving as Audit & Supervisory Committee Members; the same applies in the rest of this proposal) will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company requests the election of ten (10) Directors.

This proposal was investigated by the Audit & Supervisory Committee, who expressed the opinion that all of the candidates are qualified as Director.

This proposal has been decided by the Board of Directors after deliberation and report by the Nomination and Compensation Committee, voluntarily established by the Company and which is composed of three (3) Directors, including two (2) independent directors.

The candidates for Director are as follows.

Candidate No.	Name	Positions and responsibilities at the Company	
1	Daisuke Kato	Chairman & Representative Director	[Reelection]
2	Susumu Kurihara	President In charge of Advanced Technology Strategy Division	[Reelection]
3	Hisashi Kajiwara	Senior Vice President and Branch Manager of Washinomiya R&D Center; Division Director of Architectural Coatings Division; In charge of Affiliates (three sales companies in the architectural coating business)	[Reelection]
4	Hitoshi Kawaguchi	Senior Vice President and Division Director of Coatings for Plastics Division; In charge of Affiliates (Overseas)	[Reelection]
5	Toyohiro Tsuchiya	Executive Director and Division Director of Administrative Headquarters; In charge of Corporate Auditing Office, Sustainability Promotion Department and Affiliates (Domestic)	[Reelection]
6	Takahiro Ishii	Executive Director and Division Director of Electronics Materials Division; In charge of Medical Materials Department and Affiliates (synthetic resin business)	[Reelection]
7	Kazuhiro Suto	Executive Director and Branch Manager of Sano Plant; In charge of Environment & Safety Department and Export Administration Office	[Reelection]
8	Takayuki Ishimoto	Director and Assistant Branch Manager of Washinomiya R&D Center; Division Director of Polymers & Resins Division and Manager of Advanced Technology Strategy Division; In charge of Quality Assurance Department	[Reelection]
9	Yoichi Nagahama	Outside Director	[Reelection] [Outside Director] [Independent Director]
10	Katsuyuki Kawai	Outside Director	[Reelection] [Outside Director] [Independent Director]

[Reelection]: Candidate to be reelected for Director

[Outside Director]: Candidate for Outside Director

[Independent Director]: Candidate for Independent Director

<table>
<tr><th>Candi-date No.</th><th>Name
(Date of Birth)</th><th>Career Summary, Positions and Areas of Responsibility in the Company
(Significant Concurrent Positions)</th><th>Ownership of the Company's Shares</th></tr>
<tr><td rowspan="2">1</td><td>Daisuke Kato
(May 1, 1954)
Male
[Reelection]</td><td>April 1977 Joined the Company
April 2000 Manager of Marketing Department, Coatings for Plastics Division of the Company
June 2005 Executive Director and Division Director of Coatings for Plastics Division of the Company
July 2009 Executive Director of the Company
President of Red Spot Paint & Varnish Co., Inc.
June 2012 Senior Vice President and Division Director of Electronics Materials Division of the Company
April 2013 President of the Company
April 2025 to present Chairman & Representative Director of the Company
(Significant Concurrent Positions)
–</td><td>59,600</td></tr>
<tr><td colspan="3">Reasons for nomination as a candidate for Director
Mr. Daisuke Kato has led the management of the Group since assuming the position of President of the Company in 2013. We propose that he be elected as Director because, based on his abundant experience, solid track history of performance, and wide-ranging knowledge and insight, we expect he can contribute to the Group's sustainable growth and to boosting corporate value.</td></tr>
<tr><td rowspan="2">2</td><td>Susumu Kurihara
(July 12, 1968)
Male
[Reelection]</td><td>April 1991 Joined the Company
July 2012 Manager of Accounting Department, Administrative Headquarters, and Manager of Management Accounting Section of the Company
April 2015 Manager of Administrative Department and Manager of Corporate Planning Section, Administrative Headquarters of the Company
October 2016 Assistant Division Manager of Administrative Headquarters, Manager of Administrative Department and Manager of Corporate Planning Section of the Company
July 2017 Assistant Division Manager of Administrative Headquarters and Manager of Administrative Department of the Company
June 2021 Executive Director and Division Director of Administrative Headquarters of the Company
April 2025 to present President of the Company
(Area of Responsibility)
In charge of Advanced Technology Strategy Division
(Significant Concurrent Positions)
–</td><td>33,000</td></tr>
<tr><td colspan="3">Reasons for nomination as a candidate for Director
Mr. Susumu Kurihara has been involved in accounting and administration of the Company, and has led the management of the Group since assuming the position of President of the Company in 2025. We propose that he be elected as Director because, based on his knowledge and experience, we expect he can contribute to the Group's sustainable growth and to boosting corporate value.</td></tr>
</table>

<table>
<tr><th>Candi-date No.</th><th>Name
(Date of Birth)</th><th>Career Summary, Positions and Areas of Responsibility in the Company
(Significant Concurrent Positions)</th><th>Ownership of the Company's Shares</th></tr>
<tr><td rowspan="2">3</td><td>Hisashi Kajiwara
(October 7, 1959)
Male
[Reelection]</td><td>April 1982 Joined the Company
April 2004 Branch Manager of Nagoya Branch, Coatings for Plastics Division of the Company
July 2007 Assistant Division Manager of Coatings for Plastics Division and Branch Manager of Nagoya Branch of the Company
June 2009 Executive Director and Division Director of Coatings for Plastics Division of the Company
June 2021 Senior Vice President and Division Director of Architectural Coatings Division of the Company
June 2025 to present Senior Vice President, Branch Manager of Washinomiya R&D Center, and Division Director of Architectural Coatings Division of the Company
(Area of Responsibility)
Branch Manager of Washinomiya R&D Center, Division Director of Architectural Coatings Division, in charge of Affiliates (three sales companies in the architectural coating business)
(Significant Concurrent Positions)
–</td><td>48,900</td></tr>
<tr><td colspan="3">Reasons for nomination as a candidate for Director
Mr. Hisashi Kajiwara is in charge of R&D and the Architectural Coatings Division, as the Branch Manager of the Washinomiya R&D Center and the Division Director of the Architectural Coatings Division of the Company. We propose that he be elected as Director because, based on his abundant experience, solid track history of performance, and wide-ranging knowledge and insight, we expect he can contribute to the Group's sustainable growth and to boosting corporate value.</td></tr>
</table>

Candi-date No.	Name (Date of Birth)	Career Summary, Positions and Areas of Responsibility in the Company (Significant Concurrent Positions)	Ownership of the Company's Shares
4	Hitoshi Kawaguchi (January 30, 1967) Male [Reelection]	April 1991 Joined the Company January 2011 Manager of International Business Strategy Office of the Company April 2012 Manager of International Business Strategy Department of the Company July 2012 Assistant Division Manager of Coatings for Plastics Division and Manager of International Business Strategy Department of the Company January 2014 Assistant Division Manager of Coatings for Plastics Division and Manager of ASEAN Regional Headquarters of the Company July 2016 Assistant Division Manager of Coatings for Plastics Division and Manager of ASEAN & INDIA Regional Headquarters of the Company June 2021 Executive Director and Division Director of Coatings for Plastics Division of the Company June 2025 to present Senior Vice President and Division Director of Coatings for Plastics Division of the Company (Area of Responsibility) Division Director of Coatings for Plastics Division, in charge of Affiliates (Overseas) (Significant Concurrent Positions) President of Chukyo Paint Service Co., Ltd. Board Chairman of Shanghai Fujikura Kasei Coating Co., Ltd. Director of Fujikura Kasei (Thailand) Co., Ltd.	29,100
	Reasons for nomination as a candidate for Director Mr. Hitoshi Kawaguchi has been involved in coatings for plastics and overseas business departments of the Company for many years, and he has a wide range of knowledge and extensive experience. We propose that he be elected as Director because, based on his knowledge and experience, we expect he can contribute to the Group's sustainable growth and to boosting corporate value.		

<table>
<tr><th>Candi-date No.</th><th>Name
(Date of Birth)</th><th>Career Summary, Positions and Areas of Responsibility in the Company
(Significant Concurrent Positions)</th><th>Ownership of the Company's Shares</th></tr>
<tr><td rowspan="2">5</td><td>Toyohiro Tsuchiya
(November 26, 1967)
Male
[Reelection]</td><td>October 1997 Joined Chuo Audit Corporation (present PricewaterhouseCoopers Japan LLC)
April 2001 Registered as a certified public accountant
April 2004 PricewaterhouseCoopers Legal & Tax Consultants Ltd./Thailand
October 2016 Joined the Company
April 2018 Manager of Accounting Department of Administrative Headquarters of the Company
June 2023 Executive Director and Assistant Division Manager of Administrative Headquarters of the Company
April 2025 to present Executive Director and Division Director of Administrative Headquarters of the Company
(Area of Responsibility)
Division Director of Administrative Headquarters, in charge of Corporate Auditing Office, Sustainability Promotion Department and Affiliates (Domestic)
(Significant Concurrent Positions)
–</td><td>10,500</td></tr>
<tr><td colspan="3">Reasons for nomination as a candidate for Director
Mr. Toyohiro Tsuchiya is a certified public accountant, and in addition to his considerable knowledge of finance and accounting, he has extensive knowledge and a wealth of experience in consulting work in Japan and abroad. We propose that he be elected as Director because, based on his knowledge and experience, we expect he can contribute to the Group's sustainable growth and to boosting corporate value.</td></tr>
<tr><td rowspan="2">6</td><td>Takahiro Ishii
(January 9, 1971)
Male
[Reelection]</td><td>April 1993 Joined the Company
October 2002 Head of Shanghai Representative Office, Electronics Materials Division of the Company
July 2010 Manager of Sales Section, Marketing Department, Electronics Materials Division and Manager of China Branch Office of the Company
July 2013 Manager of Marketing Department of Electronics Materials Division of the Company
June 2023 to present Executive Director and Division Director of Electronics Materials Division of the Company
(Area of Responsibility)
Division Director of Electronics Materials Division, in charge of Medical Materials Department and Affiliates (synthetic resin business)
(Significant Concurrent Positions)
–</td><td>10,800</td></tr>
<tr><td colspan="3">Reasons for nomination as a candidate for Director
Mr. Takahiro Ishii has been involved in the Electronics Materials Division of the Company for many years, and he has a wide range of knowledge and extensive experience. We propose that he be elected as Director because, based on his knowledge and experience, we expect he can contribute to the Group's sustainable growth and to boosting corporate value.</td></tr>
</table>

<table>
<tr><th>Candi-date No.</th><th>Name
(Date of Birth)</th><th>Career Summary, Positions and Areas of Responsibility in the Company
(Significant Concurrent Positions)</th><th>Ownership of the Company's Shares</th></tr>
<tr><td rowspan="2">7</td><td>Kazuhiro Suto
(March 7, 1969)
Male
[Reelection]</td><td>April 1991 Joined the Company
July 2011 Manager of Research & Development Department 1, Architectural Coatings Division of the Company
April 2012 Manager of Research & Development Department, Architectural Coatings Division of the Company
July 2012 Manager of Production Department, Architectural Coatings Division of the Company
April 2014 Manager of Research & Development Department, Architectural Coatings Division of the Company
April 2019 Assistant Division Manager of Architectural Coatings Division and Manager of Research & Development Department of the Company
June 2025 to present Executive Director and Branch Manager of Sano Plant of the Company
(Area of Responsibility)
Branch Manager of Sano Plant, in charge of Environment & Safety Department and Export Administration Office
(Significant Concurrent Positions)
–</td><td>3,800</td></tr>
<tr><td colspan="3">Reasons for nomination as a candidate for Director
Mr. Kazuhiro Suto has been involved in the Production Department of the Company as the Branch Manager of Sano Plant, and he has a wide range of knowledge and extensive experience. We propose that he be elected as Director because, based on his knowledge and experience, we expect he can contribute to the Group's sustainable growth and to boosting corporate value.</td></tr>
</table>

Candi-date No.	Name (Date of Birth)	Career Summary, Positions and Areas of Responsibility in the Company (Significant Concurrent Positions)	Ownership of the Company's Shares
8	Takayuki Ishimoto (November 25, 1971) Male [Reelection]	April 1998 Joined the Company July 2015 Manager of Fine Chemical Materials Department, Polymers & Resins Division of the Company April 2018 Manager of Chemical Materials Department, Polymers & Resins Division of the Company April 2020 Manager of Chemical Materials Department, Polymers & Resins Division, and Manager of Advanced Technology Strategy Division of the Company January 2021 Assistant Division Manager of Polymers & Resins Division, Manager of Research & Development Department, and Manager of Advanced Technology Strategy Division of the Company June 2025 to present Executive Director, Assistant Branch Manager of Washinomiya R&D Center, Division Director of Polymers & Resins Division, and Manager of Advanced Technology Strategy Division of the Company (Area of Responsibility) Assistant Branch Manager of Washinomiya R&D Center, Division Director of Polymers & Resins Division, Manager of Advanced Technology Strategy Division, in charge of Quality Assurance Department (Significant Concurrent Positions) –	3,800
	Reasons for nomination as a candidate for Director Mr. Takayuki Ishimoto has been involved in the Company's R&D and the Polymers & Resins Division, as the Assistant Branch Manager of Washinomiya R&D Center and the Division Director of Polymers and Resins Division, and he has a wide range of knowledge and extensive experience. We propose that he be elected as Director because, based on his knowledge and experience, we expect he can contribute to the Group's sustainable growth and to boosting corporate value.		

Candi-date No.	Name (Date of Birth)	Career Summary, Positions and Areas of Responsibility in the Company (Significant Concurrent Positions)	Ownership of the Company's Shares
9	Yoichi Nagahama (January 1, 1950) Male [Reelection] [Outside Director] [Independent Director]	April 1973 Joined Fujikura Electric Wire Corporation (present Fujikura Ltd.) July 1999 Manager of Accounting Department of Fujikura Ltd. June 2003 Member of the Board of Fujikura Ltd. April 2005 Member of the Board and Manager of Management Planning Office of Fujikura Ltd. April 2006 Member of the Board and Managing Executive Officer, Manager of Corporate Planning Office of Fujikura Ltd. April 2009 President & CEO & Representative Director of Fujikura Ltd. April 2014 President & CEO & Representative Director and Chief of the Power & Telecommunication Systems Company of Fujikura Ltd. April 2016 Chairman & Representative Director of Fujikura Ltd. June 2018 Advisor of Fujikura Ltd. June 2019 to present Outside Director of the Company August 2019 to present Outside Director of FUJIKURA COMPOSITES Inc. April 2020 to present Honorary Advisor of Fujikura Ltd. (Significant Concurrent Position) Outside Director of FUJIKURA COMPOSITES Inc.	7,200
	Reasons for nomination as a candidate for Outside Director and expected roles Mr. Yoichi Nagahama served as President & CEO & Representative Director at Fujikura Ltd. He has abundant experience and a solid track history of performance in corporate management, etc., and he possesses wide-ranging knowledge and insight. We propose that he be elected as Outside Director because we expect he can strengthen corporate governance at the Group by offering opinions concerning the general management of the Group.		

<table>
<tr><th>Candi-date No.</th><th>Name
(Date of Birth)</th><th>Career Summary, Positions and Areas of Responsibility in the Company
(Significant Concurrent Positions)</th><th>Ownership of the Company's Shares</th></tr>
<tr><td rowspan="2">10</td><td>Katsuyuki Kawai
(October 26, 1957)
Male
[Reelection]
[Outside Director]
[Independent Director]</td><td>October 1979 Joined Shinko Audit Corporation
August 2007 Joined Shin Nihon & Co. (present Ernst & Young ShinNihon LLC)
June 2020 to present President of Katsuyuki Kawai Certified Public Accountant Office
Corporate Auditor of JAPAN A.M.C. LTD
March 2023 to present Outside Audit & Supervisory Board Member of B-R 31 ICE CREAM CO.,LTD.
June 2024 to present Outside Director of the Company
(Significant Concurrent Position)
Outside Audit & Supervisory Board Member of B-R 31 ICE CREAM CO.,LTD.
Corporate Auditor of JAPAN A.M.C. LTD
President and certified public accountant of Katsuyuki Kawai Certified Public Accountant Office</td><td>3,800</td></tr>
<tr><td colspan="3">Reasons for nomination as a candidate for Outside Director and expected roles
Mr. Katsuyuki Kawai is a certified public accountant and has considerable knowledge of finance and accounting and extensive experience as a certified public accountant. We propose that he be elected as Outside Director because, based on his knowledge and experience, we expect he can contribute to the Group's sustainable growth and to boosting corporate value.
If he is elected, we expect that he will be involved from an objective and neutral standpoint in the selection of candidates for officers and in decisions on compensation for officers and other matters as a member of the Nomination and Compensation Committee, a voluntary advisory body to the Board of Directors.
The Company judges that although Mr. Katsuyuki Kawai has no experience in participating in the management of companies other than serving as outside officer, he will be able to execute the duties of Outside Director adequately because of the above reasons.</td></tr>
</table>

Notes:

1. Mr. Yoichi Nagahama and Mr. Katsuyuki Kawai are candidates for Outside Directors.
2. Mr. Yoichi Nagahama will have served as Outside Director of the Company for seven years upon the conclusion of this General Meeting of Shareholders.
3. Mr. Katsuyuki Kawai will have served as Outside Director of the Company for two years upon the conclusion of this General Meeting of Shareholders.
4. Each candidate does not have any special interest with the Company.
5. The Company entered into agreements with Mr. Yoichi Nagahama and Mr. Katsuyuki Kawai to limit their liability for damages as prescribed in Article 423, Paragraph 1 of the Companies Act pursuant to Article 427, Paragraph 1 of the same law, and the maximum amount of liability for damages based on these agreements shall be the amount prescribed in laws and regulations. If they are reelected, the Company will continue the said agreements.
6. The Company has concluded a liability insurance contract for officers, etc. with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act, in which all Directors of the Company are included as insured persons, whereby any damages and litigation costs incurred by an insured person in the performance of his or her duties as an officer of the Company due to a claim for damages caused by the insured person's actions (including omissions) will be compensated under said contract. However, claims for compensation damages caused by the insured person's illegal gain of profit or convenience, criminal acts, corrupt acts, fraudulent acts, or acts while recognizing that they violate laws, regulations or control laws are not covered by said insurance contract.
   If this proposal is approved as originally proposed and each candidate becomes a Director, each candidate will become an insured person under said insurance contract.
   The Company plans to renew said insurance contract with the same details during the term of office.
7. Mr. Yoichi Nagahama and Mr. Katsuyuki Kawai have been designated as independent directors by the Company in accordance with the provisions of the Tokyo Stock Exchange and notification thereof has been provided to the aforementioned stock exchange.

If they are reelected, the Company will continue to designate them as independent directors.

8. Mr. Katsuyuki Kawai was an employee of Ernst & Young ShinNihon LLC, the Company's current accounting auditor, until June 2020, and was engaged in the Company's accounting auditing until March 2006, but has not been involved in the Company's accounting auditing since then, and we have determined that there are no concerns regarding his independence.
9. The name of Mr. Takahiro Ishii in the family register is Takahiro Takahashi.

3rd Proposal Election of Accounting Auditor

Ernst & Young ShinNihon LLC, the Company's accounting auditor, will retire from office upon the conclusion of this General Meeting of Shareholders due to the expiration of its term of office. Accordingly, the Company requests the approval to elect Grant Thornton Taiyo LLC as the accounting auditor, as determined by the Audit & Supervisory Committee.
The reason the Audit & Supervisory Committee elected Grant Thornton Taiyo LLC as a candidate for accounting auditor is that, in addition to the expectation of audits from a new perspective, a comprehensive consideration of factors such as the independence, quality control systems, expertise, and appropriateness required of an accounting auditor, as well as audit responses suitable for the Company's business scale and operations, led to the determination that this audit firm is suitable as the Company's accounting auditor.

The candidate for accounting auditor is as follows.

(As of March 31, 2026)

Name	Grant Thornton Taiyo LLC	
Office	Main office: Akasaka K-tower 22F, 1-2-7 Motoakasaka, Minato-ku, Tokyo	
History	September 1971	Taiyo Audit Corporation was established
	January 2006	Taiyo Audit Corporation and ASG Audit Corporation merged to form Grant Thornton Taiyo ASG
	July 2008	Transitioned to a limited liability organization and changed its name to Grant Thornton Taiyo ASG LLC
	July 2012	Merged with Eisho Audit Corporation
	October 2013	Merged with Kasumigaseki Audit Corporation
	October 2014	Changed its name to Grant Thornton Taiyo LLC
	July 2018	Merged with YUSEI Audit & Co.
Outline	Capital	¥551 million
	Structure of personnel	Senior partners and employees 102
		Specified partners 5
		Certified public accountants 373
		People who have passed the certified public accountant exam 266
		Other professional positions 202
		Other administrative staff 367
		Total 1,315
	Number of affiliated companies	1,117

(Reference) Skill matrix of the Board of Directors

Name	Corporate management	Business strategy	Technology/ manu-facturing	Global leadership	Financial/ accounting	Legal affairs/ compliance	Other industry insights	ESG/ social contribution
Daisuke Kato	○	○		○				
Susumu Kurihara	○	○				○		
Hisashi Kajiwara	○	○		○				
Hitoshi Kawaguchi	○	○		○				
Toyohiro Tsuchiya				○	○	○		
Takahiro Ishii		○		○				○
Kazuhiro Suto		○	○					○
Takayuki Ishimoto		○	○					○
Yoichi Nagahama	○	○			○			
Katsuyuki Kawai					○	○	○	
Hiroaki Watanabe			○			○		○
Tomoko Senoo					○		○	○
Hiroshi Miyagawa					○		○	
Yuki Mukaeda						○	○	○

Note: The three greatest areas of expectations for each candidate for Director is indicated.

Reasons for adopting skill categories

Corporate management/business strategy: Management experience and achievements in companies are required. In addition, skills and knowledge in formulating growth strategies are required to enhance the Company's corporate value.

Technology/manufacturing: Skills and expertise in developing new technologies and manufacturing products that are friendly to people and the environment are required.

Global leadership: In order to maximize the results of our global expansion, the candidate must have experience as a representative of an overseas subsidiary or equivalent, and skills and knowledge in overseas business management.

Financial/accounting: In order to maximize corporate value through efficient management of the Company's capital, the candidate must have the skills and knowledge to formulate appropriate financial and capital strategies to build a solid financial base, promote investment for growth, and enhance shareholder returns.

Legal affairs/compliance: Skills and expertise in the areas of legal affairs and risk management are needed to improve the effectiveness of management oversight throughout the Group.

Other industry insights: It is necessary from the perspective of diversity to obtain knowledge beyond the boundaries of companies and organizations by listening to the opinions of people with knowledge in other industries.

ESG/social contribution: Further improvement of skills and insights in these areas are required.

End