ENGLISH TRANSLATION OF JAPANESE-LANGUAGE DOCUMENT
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Color & Comfort

November 12, 2026

Company name DIC Corporation
Representative Takashi Ikeda
Representative Director
President and Group CEO
(Securities code: 4631)
Contact Keisuke Miyake
General Manager
Corporate Communications Department
(Tel.: +81-3-6733-3033)

Notice Regarding the Disposal of Treasury Shares in Connection with an Additional Contribution to the Board Benefit Trust(BBT)

DIC Corporation announced today that, at the meeting of its Board of Directors held today, it resolved to dispose of treasury shares (the "Disposal of Treasury Shares") in connection with an additional contribution to the performance-linked stock compensation plan, the "Board Benefit Trust (BBT)" (the "Plan"), as indicated below.

1. Overview of the Disposal of Treasury Shares

(1) Payment date	November 27, 2026
(2) Class and Number of shares to be disposed of	60,000 shares of common stock of the Company
(3) Disposal Price	¥4,783 per share
(4) Total Disposal Amount	¥286,980,000
(5) Planned allottee	Custody Bank of Japan, Ltd. (Trust Account E)*
(6) Other	With respect to the Disposal of Treasury Shares, the Company will file an extraordinary report pursuant to the Financial Instruments and Exchange Act.

* Japan Custody Bank, Ltd. (Trust Account E), the intended allottee of the Disposal of Treasury Shares, is a trust account established pursuant to a trust agreement (the "Trust Agreement") entered into between the Company, as trustor, and Mizuho Trust & Banking Co., Ltd., as trustee, with Japan Custody Bank, Ltd. serving as the sub-trustee. The Disposal of Treasury Shares will be conducted for the purpose of providing benefits under the Plan to Directors who concurrently serve as Executive Officers and to Executive Officers of the Company (excluding Outside Directors and Audit & Supervisory Board Members; collectively, the "Eligible Directors and Executive Officers"). Accordingly, the Disposal of Treasury Shares is substantially equivalent to an allotment of shares to the Eligible Directors and Executive Officers as consideration for services rendered to the Company.

2. Purpose and Reasons for the Disposal

The Company introduced the Plan pursuant to a resolution approved at the 119th Ordinary General

Meeting of Shareholders held on March 29, 2017, and subsequently obtained approval for amendments to the Plan at the 123rd Ordinary General Meeting of Shareholders held on March 30, 2021. (For an overview of the Plan, please refer to the “Notice Regarding the Introduction of a Performance-Linked Stock Compensation Plan” dated February 28, 2017, and Proposal No. 4, “Amendment to the Performance-Linked Stock Compensation Plan,” included in the Notice of Convocation of the 123rd Ordinary General Meeting of Shareholders dated March 12, 2021.)

In connection with the continuation of the Plan, the Company has decided to make an additional monetary contribution to the Trust (the “Additional Contribution”) to enable the Trust to acquire shares expected to be necessary for future benefits under the Plan. The Company has also decided to dispose of treasury shares (the “Disposal of Treasury Shares”) to Japan Custody Bank, Ltd. (Trust Account E), which serves as the sub-trustee to which the trustee of the trust established pursuant to the Trust Agreement (the “Trust”) has re-entrusted the relevant trust assets, in order for the Trust to hold and dispose of shares of the Company in connection with the administration of the Plan.

The number of shares to be disposed of corresponds to the number of shares expected to be delivered to the Eligible Directors and Executive Officers during the trust period pursuant to the “Rules on Stock Benefits for Officers” (covering the three fiscal years from the fiscal year ending December 31, 2026 through the fiscal year ending December 31, 2028). The number of shares represents 0.06% of the 95,156,904 shares outstanding as of June 30, 2026 (and 0.06% of the 947,490 total voting rights as of June 30, 2026; both percentages are rounded to two decimal places). In light of the purpose of the Plan as described in the “Notice Regarding the Introduction of a Performance-Linked Stock Compensation Plan” dated February 28, 2017, the Company considers the resulting level of dilution to be reasonable.

*Overview of the Additional Contribution

Date of Additional Contribution	November 27, 2026
Amount of Additional Contribution	¥286,980,000
Class of Shares to Be Acquired	Common shares of the Company
Number of Shares to Be Acquired	60,000 shares
Date of Shares to Be Acquired	November 27, 2026
Method of Share Acquisition	Acquisition by subscribing for the Disposal of Treasury Shares by the Company (the “Disposal of Treasury Shares”)

3. Basis and Details of the Determination of the Disposal Price

The disposal price has been set at ¥4,783, which is the closing price of the Company’s common shares on the Tokyo Stock Exchange on the business day immediately preceding the date of the Board of Directors’ resolution on the Disposal of Treasury Shares.

The Company determined that it is reasonable to use the closing price on the business day immediately preceding the date of the Board of Directors’ resolution, as such price appropriately reflects the fair corporate value of the Company in the stock market.

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