ENGLISH TRANSLATION OF JAPANESE-LANGUAGE DOCUMENT
This is a translation of the original Japanese-language document and is provided for convenience only. In all cases, the Japanese-language original shall take precedence.

Color & Comfort

November 12, 2026

Company name DIC Corporation
Representative Takashi Ikeda
Representative Director
President and Group CEO
(Securities code: 4631)
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Notice Regarding Transition to a Company with an Audit and Supervisory Committee

We hereby announce that our Board of Directors resolved at a meeting held today to transition to a Company with an Audit and Supervisory Committee, subject to approval at the 129th Ordinary General Meeting of Shareholders scheduled to be held in March 2027.

Details

1. Purpose of Transition to a Company with an Audit and Supervisory Committee

In order to realize the vision set forth in "DIC Vision 2030," we are transitioning to a Global Operating Model (GOM) through organizational reforms in fiscal 2026. Along with delegating authority to business groups, we are working toward transforming the Board of Directors into a monitoring board to further strengthen the foundation of our global management.

We have now decided to transition to a Company with an Audit and Supervisory Committee as an institutional structure to further enhance the monitoring function of the Board of Directors and promote the delegation of authority to executive management.

Through this transition, we aim to accelerate decision-making by further delegating authority to executive officers, while the Board of Directors will focus more on overseeing the Group's overall strategy, risks, capital allocation, and business execution, thereby strengthening its monitoring functions.

2. Timing of transition to a Company with an Audit and Supervisory Committee

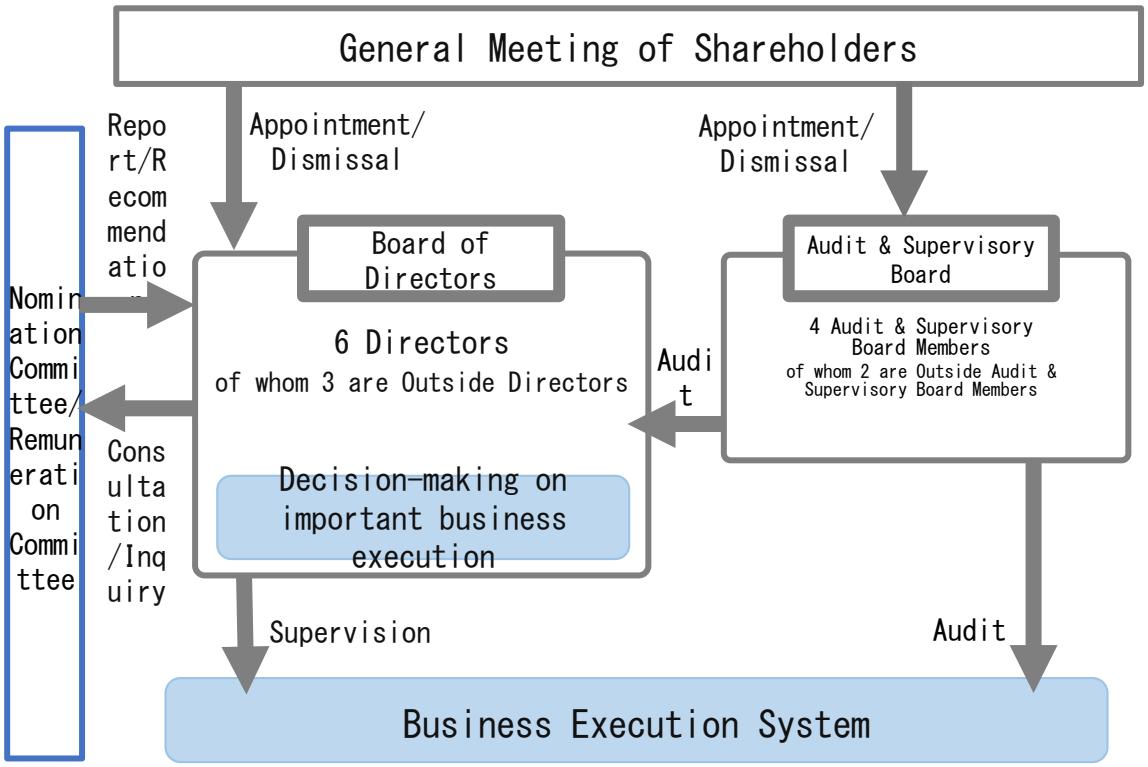
The transition to a Company with an Audit and Supervisory Committee is subject to approval of the necessary amendments to the Articles of Incorporation at the 129th Ordinary General Meeting of Shareholders scheduled to be held in March 2027.Specific details regarding the amendments to the Articles of Incorporation will be announced as soon as they are determined.

3. Others

The outline of the corporate governance structure following the transition is provided in the attachment. Regarding personnel changes for officers associated with this transition, please refer to the separate notice entitled "Notice Concerning Personnel Changes for Officers," which was disclosed on our website today.

Attachment: Overview of Corporate Governance Structure after Transition to a Company with an Audit and Supervisory Committee

■ Company with a Board of Corporate Auditors (Current)



■ Company with an Audit and Supervisory Committee (After Transition)

