November 13, 2026

Company name: artience Co., Ltd.
Name of representative: Satoru Takashima, President and Representative Director
(Securities code:4634;Tokyo Stock Exchange Prime Market)
Inquiries: Takeshi Imamura, General Manager of General Affairs Department
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Notice Regarding Change of Officers

artience Co., Ltd. (the "Company") hereby announce that, at a meeting of the Board of Directors held on November 13, 2026, the Company decided on executive personnel changes effective January 1, 2027, as well as candidates for Director (excluding Directors who are Audit & Supervisory Committee Members) to be proposed for election at the 189th General Meeting of Shareholders scheduled to be held in late March 2027, as detailed below.

1. Change of Director (excluding Directors who are Audit & Supervisory Committee Members) (as of January 1, 2027)

Name	New position	Current position
Yoshimoto Nakajima	Director In charge of R&D and Production	Director In charge of Quality Assurance, Production, Environment, Sustainability, Purchasing and Logistics

2. Change of Executive Officer (as of January 1, 2027)

Name	New position	Current position
Toshinori Machida	Managing Operating Officer In charge of special mission	Managing Operating Officer In charge of Technical, R&D, Intellectual Properties and Senior General Manager of Group R&D Division

3. Change of General Manager (as of January 1, 2027)

Name	New position	Current position
Kaori Nakamura	Senior General Manager of Group R&D Division	Corporate Planning Division

4. Candidates for Director (excluding Directors who Are Audit & Supervisory Committee Members) to be proposed at the 189th General Meeting of Shareholders Scheduled for late March 2027

Name	New position	Current position
Satoru Takashima	President, Representative Director*1 Group CEO	President, Representative Director Group CEO
Hiroyuki Hamada	Vice President and Director*1 In charge of the Overall Management and Corporate Departments	Vice President and Director In charge of the Overall Management and Corporate Departments
Tomoko Adachi	Outside Director*2	Outside Director*2
Yoshinobu Fujimoto	Outside Director*2	Outside Director*2
Yukihiro Tachifuji	Outside Director*2	Outside Director*2
Megumi Tsukamoto	Outside Director*2	Outside Director*2
Yoshimoto Nakajima	Director In charge of R&D and Production *3	Director In charge of Quality Assurance, Production, Environment, Sustainability, Purchasing and Logistics*3

*1: To be elected at the Board of Directors meeting to be held after the close of the 189th General Meeting of Shareholders

*2: Independent Outside Director

*3: Scheduled to assume the position of Executive in charge of R&D and Production as of January 1, 2027

5. Change of Senior Advisor (as of date of the 189th General Meeting of Shareholders Scheduled for late March 2027)

Name	New Position	Current Position
Katsumi Kitagawa	Senior Advisor (part-time)	Senior Advisor

Reference:Directors who are Audit& Supervisory Committee Members are as follows (term of office: 2 years):

Name	Current position	Date of appointment
Masayuki Kano	Director Full-time Audit & Supervisory Committee Member	March 24, 2026
Yutaka Yokoi	Outside Director*1 Audit & Supervisory Committee Member	March 24, 2026
Minoru Matsumoto	Outside Director*1 Audit & Supervisory Committee Member	March 24, 2026
Noriko Kosugi	Outside Director*1 Audit & Supervisory Committee Member	March 24, 2026

*1: Independent Outside Director