May 15, 2026

Company name: Duskin Co., Ltd.
Name of representative: Hiroyuki Okubo, Representative Director President and CEO
(Securities code: 4665; TSE Prime Market)
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Notice Concerning the Partial Amendments to the Articles of Incorporation

Duskin Co., Ltd. (the "Company") hereby announces that, at a meeting of its Board of Directors held on May 15, 2026, it resolved to submit the following proposal, "Partial Amendments to the Articles of Incorporation," to the 64th Ordinary General Meeting of Shareholders scheduled to take place on June 19, 2026.

1. Reasons for the Amendments

It is proposed to add business activities in Article 3 (Purpose) of the current Articles of Incorporation in order to flexibly respond to future expansion of business domains as well as changes in the social and business environment, and to prepare for future business development.

(1) To further examine the Company's entry to the sitter service business (Proposed Amendment: Article 3, paragraph 3)

(2) To further examine the Company's entry to the nursing care taxi (non-emergency medical transportation) business (Proposed Amendment: Article 3, paragraph 20)

(3) To enable the Company to use company-owned automobiles for outdoor events, disaster risk reduction support services and other occasions (Proposed Amendment: Article 3, paragraph 21)

2. Details of the Amendments

Details of the amendments are as follows.

(The amended parts are underlined.)

Existing Articles of Incorporation	Proposed Amendment
CHAPTER I GENERAL PROVISIONS (Purpose)	CHAPTER I GENERAL PROVISIONS (Purpose)
Article 3: The purpose of the Company shall be to engage in the following businesses: (1. - 2. omitted) 3. Cleaning business, building maintenance and management services business, environmental hygiene management business, pest control, contract work for prevention of communicable diseases, gardening services, in-house housework assistance business (4. - 19. omitted)	Article 3: The purpose of the Company shall be to engage in the following businesses: (1. - 2. unchanged) 3. Cleaning business, building maintenance and management services business, environmental hygiene management business, pest control, contract work for prevention of communicable diseases, gardening services, in-house housework assistance business <u>and home-based childcare business</u> (4. - 19. unchanged)

20. Services of cargo transportation by automobiles, cargo forwarder services, handling of cargo transportation, non-temperature-controlled warehousing business and packing business	20. Services of general passenger vehicle transportation, cargo transportation by automobiles, cargo forwarder services, handling of cargo transportation, non-temperature-controlled warehousing business and packing business
(new)	21. Private car rental business
(21. - 38. omitted)	(22. - 39. unchanged)

3. Timetable

June 19, 2026 (scheduled)	Date of the General Meeting of Shareholders for the Amendments to the Articles of Incorporation
June 19, 2026 (scheduled)	Effective Date of the Amendments to the Articles of Incorporation

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