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November 20, 2026

Company name: I-ne Co., Ltd.
Name of representative: Yohei Onishi, Representative Director, President and CEO
(Securities code: 4933; Tokyo Stock Exchange Prime Market)
Inquiries: Yoshinori Hara, Director, Executive Officer and CFO
(Telephone: +81-6-6443-0881)

Notice Regarding Loss Compensation from Representative Director, President and CEO

The Company hereby announces that it has entered into an agreement (the "Agreement") with Yohei Onishi, Representative Director, President and CEO of the Company ("Onishi"), under which the Company will receive compensation from Onishi for losses incurred by the Company in connection with the matter investigated by the Special Investigation Committee (the "Matter"), as previously announced in the "Notice Regarding Receipt of Investigation Report from the Special Investigation Committee" dated April 24, 2026. The details are as follows:

The Company takes this situation with the utmost seriousness and will continue to make company-wide efforts to prevent recurrence.

We deeply apologize to our shareholders, investors, business partners, and all stakeholders for the considerable inconvenience and concern this matter has caused.

1. Background Leading to the Agreement

As announced in the "Notice Regarding Receipt of Investigation Report from the Special Investigation Committee" dated April 24, 2026, and the "Notice Regarding the Formulation of Measures to Prevent Recurrence" dated May 15, 2026, Onishi took the Matter with utmost seriousness and elected to voluntarily return 100% of his executive compensation for the period from May to December 2026.

The Company has been deliberating on Onishi's responsibility regarding the Matter, and concluded that, even considering the voluntary return of executive compensation, it is necessary to seek compensation from Onishi for the losses incurred by the Company in relation to the Matter. At an extraordinary meeting of the Board of Directors held today, the Board resolved to pursue this course of action (Onishi did not participate in the deliberation or resolution of this matter).

In response, Onishi expressed his intention to provide such loss compensation, acknowledging that he should personally bear the losses incurred by the Company as a result of the Matter, leading to the execution of the Agreement.

2. Summary of the Agreement

Under the Agreement, Onishi will compensate the Company for approximately 260 million yen in losses incurred by the Company in connection with the Matter, consisting of the listing agreement violation penalty paid by the Company to Tokyo Stock Exchange, Inc., the administrative monetary penalty paid to the national treasury pursuant to an administrative monetary penalty payment order issued by the Commissioner of the Financial Services Agency based on a recommendation by the Securities and Exchange Surveillance Commission, and the investigation expenses of the Special Investigation Committee, among other costs.