August 19, 2026

Company name ANYCOLOR Inc.
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Notice Regarding Issuance of New Shares as Restricted Stock Compensation

ANYCOLOR Inc. (the "Company") hereby announces that the Board of Directors passed a resolution to issue new shares as restricted stock compensation (hereinafter referred to as the "Issuance of New Shares") at its meeting held today on August 19, 2026. Details are as described below.

1. Overview of the issuance

(1) Payment date	September 18, 2026
(2) Class and number of shares to be issued	5,000 shares in common stock of the Company
(3) Issue amount	2,794 yen per share
(4) Total issue amount	13,970,000 yen
(5) Allotment recipients and number of shares allotted to them	Directors (excluding Directors who are Audit and Supervisory Committee Members and Outside Directors): Two persons 1,072 shares each Executive Officers: Four persons 714 shares each
(6) Other	The Company has submitted a written notice of securities regarding the Issuance of New Shares.

2. Purpose and reason for the Issuance of New Shares

The Company, at the Board of Directors meeting held on June 24, 2026, passed a resolution to revise the Restricted Stock Compensation Plan (hereinafter referred to as the "Plan"), which was resolved at the Board of Directors meeting held on June 25, 2025 and approved for introduction at the 8th Annual General Meeting of Shareholders held on July 29, 2025, as part of a review of the executive compensation system (hereinafter referred to as the "Revision"). The Revision has been approved at the 9th Annual General Meeting of Shareholders held on

July 28, 2026. For details of the Plan and the Revision, please refer to the Company's announcement dated June 25, 2025 entitled "Notice Regarding Introduction of Restricted Stock Compensation Plan" and the announcement dated June 24, 2026 entitled "Notice Regarding Revision of Restricted Stock Compensation Plan," respectively.

The Board of Directors meeting today passed a resolution to grant a total of 13,970,000 yen in monetary compensation claims to the Company's Directors (excluding Directors who are Audit and Supervisory Committee Members and Outside Directors; hereinafter referred to as the "Eligible Directors") and Executive Officers of the Company (hereinafter collectively referred to as the "Eligible Directors, Etc."), subject to them making in-kind contributions for the Issuance of New Shares, taking into consideration the purpose of the Plan, the scope of responsibilities of individual Eligible Directors, Etc., and other factors. It also resolved the Issuance of New Shares to the Eligible Directors, Etc. The Company has set the transfer restriction periods as described in Section 3 below to provide the incentive for the sustainable enhancement of the Company's corporate value and to realize the sharing of shareholder values, which are the purposes of introducing the Plan.

3. Overview of the restricted stock allotment agreement

The Company shall enter into a restricted stock allotment agreement (hereinafter referred to as the "Allotment Agreement") individually with the Eligible Directors, Etc. and its overview is as follows.

(1) Transfer restriction period

The Eligible Directors, Etc. may not transfer, create a security interest on, or otherwise dispose of the shares of common stock of the Company allotted to him or her under the Allotment Agreement (hereinafter referred to as the "Allotted Shares") in any of the following periods (hereinafter referred to as the "Transfer Restriction Period").

i. Type I Allotted Shares

Three years from September 18, 2026 (hereinafter referred to as the "Payment Date")

ii. Type II Allotted Shares

The period from September 18, 2026 until the date of resignation (or, the date of retirement for the Type II Allotted Shares granted to Executive Officers)

(2) Lifting of transfer restriction for Eligible Directors

The Company shall lift the transfer restriction on i. Type I Allotted Shares held at that point in time by the Eligible Directors at the completion of the Transfer Restriction Period (however, in the cases where the Eligible Director retires from the position as a Director of the Company before the expiration of the Transfer Restriction Period for legitimate reasons [excluding the cases where he or she retired within one year after the Payment Date], the transfer restriction shall be lifted immediately after the resignation or retirement) based on the condition specified in Item 1 below. As for ii. Type II Allotted Shares, the Company shall

lift the transfer restriction on the Type II Allotted Shares held at that point in time by the Eligible Directors at the completion of the Transfer Restriction Period based on the condition specified in Item 2 below.

1. The Eligible Director has been continuously serving as a Director of the Company during the Transfer Restriction Period.
2. The resignation or retirement is due to a reason deemed legitimate by the Company's Board of Directors.

(3) Lifting of transfer restriction for Executive Officers of the Company

The Company shall lift the transfer restriction on i. Type I Allotted Shares held at that point in time by the Executive Officers at the completion of the Transfer Restriction Period based on the condition of Item 1 below. However, it shall lift transfer restriction on Type I Allotted Shares held by the concerned Executive Officer at that point in time if a concerned Executive Officer falls under either Item 2 or 3 below during the Transfer Restriction Period, on the condition of respectively stipulated reasons.

1. He or she was continuously in the position of Executive Officer of the Company during the Transfer Restriction Period.
2. He or she retires as Executive Officer due to reaching the mandatory retirement age or upon appointment as a Director of the Company.
3. He or she retires for legitimate reasons during the period between one year after the Payment Date and the completion of Transfer Restriction Period.

As for ii. Type II Allotted Shares, the Company shall lift the transfer restriction on the Type II Allotted Shares held at that point in time by the Executive Officer at the completion of the Transfer Restriction Period on the condition that he or she retires due to reasons other than disciplinary dismissal stipulated by the Employment Regulations of the Company.

(4) Acquisition of shares without consideration

1. The Company shall, as a matter of course, acquire without consideration any Allotted Shares for which the restriction on transfer has not been lifted at the time when the Transfer Restriction Period expires based on the provisions of (2) and (3) above.
2. The Company shall acquire without consideration all or part of the Allotted Shares if there are misconduct or other matters that fall under any of the events specified in the Allotment Agreement.

(5) Management of shares

The Allotted Shares are managed in a dedicated account opened by the Eligible Directors, Etc. at a securities company designated by the Company so that it is not possible to execute a transfer, create a security interest or otherwise dispose of them during the Transfer Restriction Period. The said securities company is expected to be Daiwa Securities Co., Ltd.

(6) Measures to be taken in the event of organizational restructuring, etc.

Notwithstanding the provisions of above (1), in the event that a merger agreement in which

the Company becomes a defunct company, a share exchange agreement or share transfer plan in which the Company becomes a wholly owned subsidiary, or other matters related to organizational restructuring, etc. is approved at a General Meeting of Shareholders of the Company (however, if the organizational restructuring, etc. does not require the approval of the Company's General Meeting of Shareholders, a meeting of the Company's Board of Directors), etc. during the Transfer Restriction Period, the Company shall lift the restriction on transfer of the Allotted Shares, the number of which shall be reasonably determined taking into account the period from the date on which the Transfer Restriction Period begins to the effective date of the said organizational restructuring, etc., prior to the effective date of the said organizational restructuring, etc. In such cases, the Company shall, as a matter of course, acquire without consideration the Allotted Shares for which the restriction on transfer has not yet been lifted as of the time immediately after the lifting of the restriction on transfer.

4. Basis for calculation of payment amount and specific details

The Company has set the issuing price for the Issuance of New Shares to be allotted to the scheduled recipients at 2,794 yen, the closing price on the business day preceding the date of resolution by the Board of Directors, to eliminate arbitrariness in the pricing. We believe the issuing price for the Issuance of New Shares to be reasonable and not particularly advantageous to the scheduled recipients.