November 27, 2026

Nippon Electric Glass Co., Ltd.
Akira Kishimoto, President
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Prime Market of the Tokyo Stock Exchange
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Announcement of Changes of Executive Officers

Nippon Electric Glass Co., Ltd. has resolved at the Board of Directors Meeting held today to change Executive Officers as follows:

1. Changes of Title, New Appointment and Assignment of Work of Executive Officers
(From January 1, 2027)

Name	New title and assignment of work	Current title and assignment of work
Akira Kishimoto	President [Auditing and DX Strategy]	President [Auditing]
Mamoru Morii	Executive Vice President (General Affairs, Human Resources, Finance, Purchasing, Information Systems, Corporate Strategy, Sales Management, Tokyo Branch Office, Security Trade Control, and Logistics Management) [Corporate Communication, Marketing and New Office]	Senior Vice President (General Affairs, Human Resources, Finance, Purchasing, Information Systems, and Logistics Management) [Corporate Strategy, Corporate Communication, Marketing, Sales Management, Tokyo Branch Office, Security Trade Control, and New Office]
Tomonori Kano	Executive Vice President [Glass Fiber Business]	Executive Vice President (Glass Fiber Business)
Toshiyuki Nakajima	Senior Vice President [General Affairs, Human Resources, Sales Management, Tokyo Branch Office, and Security Trade Control]	Senior Vice President [General Affairs, Human Resources, and Finance]
Ken Choju	Senior Vice President (Fundamental Technology, Intellectual Property, and Cooperation in Research & Technology) [Research & Development and Product Safety Management]	Vice President [Research & Development]
Taku Suzuki	[Finance and Corporate Strategy]	(New Appointment)
Shingo Nakane	[Fundamental Technology, Intellectual Property, and Cooperation in Research & Technology]	(New Appointment)

Note: ( ) means “supervising” and [ ] means “in charge” indicating work assignments of executive officers.

2. Retirement of Executive Officers(on December 31, 2026)

Senior Vice President	Hiroki Yamazaki	[Fundamental Technology, Intellectual Property, Product Safety Management, and Cooperation in Research & Technology]
Senior Vice President	Masaaki Kadomi	(Research & Development)
Vice President	Eric Barrouillet	[Glass Fiber Business (Sales)]

Information: Names, title and assignment of work of executive officers as of January 1, 2027 are as follows.

President	Akira Kishimoto	[Auditing and DX Strategy]
Executive Vice President	Mamoru Morii	(General Affairs, Human Resources, Finance, Purchasing, Information Systems, Corporate Strategy, Sales Management, Tokyo Branch Office, Security Trade Control, and Logistics Management) [Corporate Communication, Marketing and New Office]
Executive Vice President	Tomonori Kano	[Glass Fiber Business]
Senior Vice President	Masahiro Kobayashi	[Electronic Products Business]
Senior Vice President	Takuo Horiuchi	[Display Glass Business and Thin Film Business]
Senior Vice President	Hitoshi Kanaya	[Process Development & Engineering and Environment]
Senior Vice President	Toshiyuki Nakajima	[General Affairs, Human Resources, Sales Management, Tokyo Branch Office, and Security Trade Control]
Senior Vice President	Masanori Wada	[Consumer Glass Products Business]
Senior Vice President	Ken Choju	(Fundamental Technology, Intellectual Property, and Cooperation in Research & Technology) [Research & Development and Product Safety Management]
Vice President	Hidetaka Oda	[Display Glass Business (Production)]
Vice President	Yoshiyuki Tamamura	[Purchasing, Information Systems, and Logistics Management]
Vice President	Ken Hamajima	[Nippon Electric Glass (Malaysia) Sdn. Bhd.]
Vice President	Takuji Oka	[Electronic Products Business (Production)]
Vice President	Kenichi Hirohashi	[Consumer Glass Products Business (Production)]
Vice President	Masataka Kawaguchi	[Glass Fiber Business (Production)]
Vice President	Taku Suzuki	[Finance and Corporate Strategy]
Vice President	Shingo Nakane	[Fundamental Technology, Intellectual Property, and Cooperation in Research & Technology]