Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

February 27, 2026

Company name: YODOKO, Ltd.
Representative: Eiichi Tanaka,
President and Representative Director
Listing: Tokyo Stock Exchange, Prime Market
Stock code: 5451
Inquiries: Takayuki Deguchi,
General Manager of IR Department
Tel: +(81)6-6245-1113

Notice Regarding Changes in Directors and Executive Officers and Other Matters

The Board of Directors of YODOKO, Ltd. approved resolutions on February 27, 2026 concerning the following changes in Directors and Executive Officers.

These changes will be submitted to shareholders at the Ordinary General Meeting of Shareholders to be held on June 23, 2026.

1. Reappointment of Directors

(1) Reappointment of Directors (to be submitted at the Ordinary General Meeting of Shareholders to be held in June 2026)

The seven current directors, Eiichi Tanaka, Toshio Kumamoto, Tadashi Hattori, Seiichi Sakinaga, Sadao Kobayashi, Katsuyuki Kuse, and Miho Ishihara, are nominated as candidates for reappointment as Directors.

2. Changes in Executive Officers and Certain Responsibilities (effective April 1, 2026)

(1) New Executive Officers (effective April 1, 2026)

Name	New	Current
Koji Yao	Executive Officer General Manager of Osaka Plant, also serving as General Manager of General Affairs Dept. and Manufacturing Dept., Osaka Plant	Senior Councilor General Manager of Osaka Plant, also serving as General Manager of General Affairs Dept. and Manufacturing Dept., Osaka Plant
Yoshiharu Yamaguchi	Executive Officer General Manager of General Affairs Dept., Administration Div., also serving as General Manager of General Affairs Dept., Tokyo Branch	Senior Councilor General Manager of General Affairs Dept., Administration Div., also serving as General Manager of General Affairs Dept., Tokyo Branch
Toru Kuze	Executive Officer General Manager of Ichikawa Plant, also serving as General Manager of General Affairs Dept. and Manufacturing Dept., Ichikawa Plant	Senior Councilor General Manager of Ichikawa Plant, also serving as General Manager of General Affairs Dept. and Manufacturing Dept., Ichikawa Plant
Kazuma Kida	Executive Officer General Manager of Kure Plant, also serving as General Manager of General Affairs Dept. and Engineering Dept., Kure Plant	Senior Councilor General Manager of Kure Plant, also serving as General Manager of General Affairs Dept. and Engineering Dept., Kure Plant

(2) Promotions and Changes to Certain Responsibilities (effective April 1, 2026)

Name	New	Current
Tadashi Hattori	Director Senior Managing Executive Officer, in charge of growth strategy promotion, also in charge of Sales Div. and Corporate Planning Div.	Director Senior Managing Executive Officer, Senior General Manager of Sales Div., also in charge of Corporate Planning Div.
Seiichi Sakinaga	Director Managing Executive Officer, General Manager of Steel Sheet Development Dept., also serving as Supervisor of plants	Director Senior Executive Officer General Manager of Steel Sheet Development Dept., also serving as Supervisor of plants, and Branch Manager of Tokyo
Shohei Kozaki	Managing Executive Officer, Senior General Manager of Sales Div., also serving as General Manager of Roll Dept., and Branch Manager of Tokyo	Senior Executive Officer Deputy General Manager of Sales Div., also serving as General Manager of Roll Dept. and in charge of Sales Dept. - 1

<Reference>

(1) Directors and Audit & Supervisory Board Members (after the June 2026 Ordinary General Meeting of Shareholders)

Directors: 7
Audit & Supervisory Board Members: 4

Position	Name
President and Representative Director	Eiichi Tanaka
Director, Senior Managing Executive Officer	Toshio Kumamoto
Director, Senior Managing Executive Officer	Tadashi Hattori
Director, Managing Executive Officer	Seiichi Sakinaga
Director (outside)	Sadao Kobayashi
Director (outside)	Katsuyuki Kuse
Director (outside)	Miho Ishihara
Audit & Supervisory Board Member (full-time)	Kenji Hayashi
Audit & Supervisory Board Member (full-time)	Hiroaki Shinohara
Audit & Supervisory Board Member (outside)	Ritsuko Watanabe
Audit & Supervisory Board Member (outside)	Tomoko Matano

(2) Executive Officers (effective April 1, 2026)

Position/Responsibility	Name
*Senior Managing Executive Officer, Senior General Manager of Administration Div., also in charge of domestic affiliated companies	Toshio Kumamoto
*Senior Managing Executive Officer, in charge of growth strategy promotion, also in charge of Sales Div. and Corporate Planning Div.	Tadashi Hattori
*Managing Executive Officer, General Manager of Steel Sheet Development Dept., also serving as Supervisor of plants	Seiichi Sakinaga
Managing Executive Officer, Senior General Manager of Sales Div., also serving as General Manager of Roll Dept., and Branch Manager of Tokyo	Shohei Kozaki
Senior Executive Officer, President and Representative Director of Keiyo Tekko Futo Co., Ltd.	Soichi Kitamura
Executive Officer, General Manager of Grating Dept.	Shoji Umehara

Position/Responsibility	Name
Executive Officer, Corporate Planning Div., in charge of special projects	Atsushi Hirata
Executive Officer, Senior General Manager of Building Materials Development Dept., also serving as President and Representative Director of Fukui Yodoko Co., Ltd.	Hiroshi Toriyama
Executive Officer, Deputy General Manager of Osaka Plant, in charge of Roll Div.	Yoshikazu Miyasaka
Executive Officer, Senior General Manager of Corporate Planning Div., also serving as Chairman of the Board and President of Yodogawa-Shengyu (Hefei) High-Tech Steel Co., Ltd. (YSS) and Executive Director of Yodoko Building Materials (Hangzhou) Co., Ltd. (YBMH), in charge of overseas affiliated companies	Atushi Nakatani
Executive Officer, Deputy General Manager of Sales Div., in charge of Sales Dept. - 2	Kazuyoshi Nishikuni
Executive Officer, President and Representative Director of YODOKO SHOJI CO., LTD.	Mitsuhiro Nomura
Executive Officer, General Manager of Osaka Plant, also serving as General Manager of General Affairs Dept. and Manufacturing Dept., Osaka Plant	Koji Yao
Executive Officer, General Manager of General Affairs Dept., Administration Div., also serving as General Manager of General Affairs Dept., Tokyo Branch	Yoshiharu Yamaguchi
Executive Officer, General Manager of Ichikawa Plant, also serving as General Manager of General Affairs Dept. and Manufacturing Dept., Ichikawa Plant	Toru Kuze
Executive Officer, General Manager of Kure Plant, also serving as General Manager of General Affairs Dept. and Engineering Dept., Kure Plant	Kazuma Kida

*: Directors concurrently serve as Executive Officers

(3) Senior Councilors (effective April 1, 2026)

Senior Councilor Chairman of the Board of Sheng Yu Steel Co., Ltd. (SYSCO)	Koichi Tarumiya
Senior Councilor General Manager of Accounting Dept., Administration Div.	Go Takiguchi