Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

April 1, 2026

To whom it may concern:

Company Name:	MIRAINI HOLDINGS CO., LTD.
Name of Representative:	Moritaka Kimura, Representative Director, President Executive Officer (Code: 546A; TSE Prime Market, NSE Premier Market)
Contact:	Masayuki Hasegawa, Managing Executive Officer (Tel. +81-50-3190-3111)

Notice Regarding the Establishment of the Nomination and Compensation Advisory Committee.

MIRAINI HOLDINGS CO., LTD. (the "**Company**") hereby announces that, at the Board of Directors meeting held on April 1, 2026, it resolved to establish the "Nomination and Compensation Advisory Committee" as a voluntary advisory body to the Board of Directors, as outlined below.

1. Purpose of Establishment of the Committee

The Company will establish the "Nomination and Compensation Advisory Committee" as a voluntary advisory body to the Board of Directors in order to enhance its corporate governance framework by ensuring transparency and objectivity in the procedures for determining the nomination and compensation of directors and executive officers.

2. Roles and Responsibilities of the Committee

The Nomination and Compensation Advisory Committee shall, upon consultation by the Board of Directors, deliberate on the following matters related to nominations and compensation and make recommendations to the Board of Directors.

(1). Matters related to the nomination of directors (excluding directors who are Audit and Supervisory Committee members), directors who are Audit and Supervisory Committee members, and executive officers
(2). Matters related to the appointment and dismissal of representative directors
(3). Matters related to the appointment and dismissal of directors with special titles
(4). Matters related to the compensation structure and determination of compensation for directors (excluding directors who are Audit and Supervisory Committee members), directors who are Audit and Supervisory Committee members, and executive officers

(5). Matters related to individual compensation for directors (excluding directors who are Audit and Supervisory Committee members), directors who are Audit and Supervisory Committee members, and executive officers
(6). Matters related to the formulation and operation of succession plans
(7). Other matters deemed necessary by the Board of Directors

3. Composition of the Committee

(1). The Committee shall consist of three or more directors appointed by resolution of the Board of Directors, a majority of whom shall be independent directors.
(2). The Chairperson shall be selected from among the independent director members by resolution of the Board of Directors.

4. Establishment Date

April 1, 2026

End