March 13, 2026

Company name:	GDEP ADVANCE, Inc.
Representative:	Tadamichi Iino
	Executive Officer, Representative Director and CEO
Stock Exchange Listing:	Tokyo Standard Market
Securities code	5885
Contact:	Tatsuo Ohashi
	Executive Officer, Director and CFO
Tel:	022-713-4050

Notice Regarding Organizational Changes and Personnel Changes

We hereby announce that the Board of Directors resolved the following organizational changes and personnel changes at its meeting held on March 13, 2026.

1. Overview of Organizational Changes

The Company has decided on the following measures in order to further accelerate decision-making and business execution.

(1) The Solutions Headquarters will be abolished and a Solutions Business Unit will be newly established.

(2) The Business Promotion Office will be renamed Business Development BL and placed within the Solutions Business Unit.

(3) The Solutions Sales Department will be renamed Solutions Sales BL and placed within the Solutions Business Unit.

(4) A new Sales Promotion BL will be established and placed within the Solutions Business Unit.

For details, please refer to "Appendix: Corporate Organization Chart after April 1, 2026".

2. Personnel changes

Name	New Position Title	Current Position Title
Katsumi Kimura	Executive Officer General Manager of Business Development BL, Solutions Business Unit	Executive Officer General Manager, Solutions Headquarters (Concurrent position) Department Manager, Business Promotion Office, Solutions Headquarters
Masato Fujinami	Executive Officer General Manager of Solutions Sales BL, Solutions Business Unit	Executive Officer Department Manager, Solutions Sales Department, Solutions Headquarters
Hiroshi Ojima	Executive Officer General Manager of Sales Promotion BL, Solutions Business Unit	Director, Executive Officer Associate Manager, Solutions Sales Department, Solutions Headquarters
Aya Mouri	General Manager of Human Resources Planning Division, Corporate Management Division	-

３． Effective Date

Apr. 1, 2026

（Appendix）

Corporate Organization Chart after April 1, 2026

