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October 7, 2026

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Representative: Yasuyuki Kurohata
(President, Chief Executive Officer)
(Securities code: 5932, Prime Market, Tokyo Stock Exchange)
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Notice Concerning Decision on Matters to Share Acquisition for the Share-Based Remuneration System

At a Board of Directors meeting held on July 28, 2026, Sankyo Tateyama, Inc. (the "Company") has resolved to introduce a Share-Based Remuneration System (the "System" and the trust established for the introduction of the System the "Trust") that will apply to the Company's Directors (excluding (i) Directors who are Audit & Supervisory Committee Members and (ii) External Directors) and Executive Officers (collectively, the "Directors, etc."). While the introduction of this Plan for the Company's directors was approved at the 81st Annual General Meeting of Shareholders held on August 27, 2026. At a meeting of the Board of Directors held today, has resolved on matters concerning the acquisition of the Company's shares by the trustee of the Trust. We hereby announce the details as follows.

1. Overview of the Trust

(1)	Name	Share Delivery Trust for Officers
(2)	Trustor	The Company
(3)	Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-entrustment trustee: Custody Bank of Japan, Ltd.)
(4)	Beneficiaries	Directors, etc. of the Company who satisfy the beneficiary requirements
(5)	Trust administrator	A third party to be selected that is independent of the Company and its officers
(6)	Exercise of voting rights	The voting rights of the shares held in the Trust will not be exercised at any time during the trust period.
(7)	Type of trust	Trust of money other than "money trust" (third-party-benefit trust)
(8)	Date of trust agreement	October 23, 2026
(9)	Date of entrustment of money	October 23, 2026
(10)	Date of termination of the trust	Last day of October 2030 (scheduled)

2. Matters related share acquisition by the trustee of the Trust

(1)	Class of shares to be acquired	Common stock
(2)	Money to be put in trust by the Company as capital to acquire shares	98,140,000 yen (maximum) (Of which, acquisition cost from the disposal of the Company's treasury shares: 73,140,000 yen; acquisition through trading on the stock market: 25,000,000 yen)
(3)	Total number of shares to be acquired	152,000 shares (maximum) (Of which, 115,000 shares will be acquired through the disposal of the Company's treasury shares, and 37,000 shares will be acquired through trading on the stock market)
(4)	Method of share acquisition	Acquisition by disposal of treasury shares / Acquisition by stock market transactions (including off-auction trading)
(5)	Term for share acquisition	Disposal of treasury shares: October 23, 2026 (scheduled) Trading on the stock market: October 23, 2026 – November 30, 2026 (scheduled)

end