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October 22, 2026

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Representative: Yasuyuki Kurohata
(President, Chief Executive Officer)
(Securities code: 5932, Prime Market, Tokyo Stock Exchange)
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Notice Concerning the Establishment of a Trust and the Suspension of the Disposal of Treasury Shares in Connection with the Introduction of a Share-Based Remuneration System

Sankyo Tateyama, Inc. (the "Company") hereby announced in the "Notice of Introduction of a Share-Based Remuneration System for Officers" dated July 28, 2026, the "Notice Concerning Decision on Matters to Share Acquisition for the Share-Based Remuneration System" dated October 7, 2026, and the "Notice Concerning the Disposal of Treasury Shares in Connection with the Introduction of a Share-Based Remuneration System," the Company established a trust on October 23, 2026 (the "Trust") for the operation of a share-based remuneration system (the "System") intended for the Company's Directors (excluding (i) Directors who are Audit & Supervisory Committee Members and (ii) External Directors) and Executive Officers. We had planned to dispose of treasury shares to the trustee of this trust; however, we have decided to cancel the establishment of the trust and the disposal of treasury shares. We hereby announce this decision as follows.

1. Reasons for the Cancellation and Future Outlook

Regarding the disposal of treasury shares as planned above, the Company had posted an electronic public notice titled "Public Notice of Board of Directors Resolution Regarding the Disposal of Treasury Shares" on October 7, 2026. However, following the discovery of a vulnerability in the PHP used on the Company's website, the Company suspended access to its website as of 10:00 PM on October 21, 2026, as a security measure. Consequently, as it is no longer feasible to secure the prescribed public notice period required for the disposal of treasury shares, we have decided to cancel the disposal of treasury shares. Furthermore, as this situation necessitates a reevaluation of the schedule for the launch of this program, we have also decided to cancel the establishment of the trust (execution of the trust agreement). The matters concerning the acquisition of the Company's shares by the trustee of this trust, as announced in the "Notice Concerning Decision on Matters to Share Acquisition for the Share-Based Remuneration System" dated October 7, 2026, will also be revised as described in Section 2 below.

Going forward, after completing the prescribed procedures, the Company plans to establish this trust, and the trustee of this trust plans to acquire the Company's shares.

2. Matters related share acquisition by the trustee of the Trust

	Original Schedule	Future Outlook
(1) Class of shares to be acquired	Common stock	We will announce this as soon as it is determined.
(2) Money to be put in trust by the Company as capital to acquire shares	98,140,000 yen (maximum) (Of which, acquisition cost from the disposal of the Company's treasury shares: 73,140,000 yen; acquisition through trading on the stock market: 25,000,000 yen)	
(3) Total number of shares to be acquired	152,000 shares (maximum) (Of which, 115,000 shares will be acquired through the disposal of the Company's treasury shares, and 37,000 shares will be acquired through trading on the stock market)	
(4) Method of share acquisition	Acquisition by disposal of treasury shares / Acquisition by stock market transactions (including off-auction trading)	
(5) Term for share acquisition	Disposal of treasury shares: October 23, 2026 (scheduled) Trading on the stock market: October 23, 2026 – November 30, 2026 (scheduled)	

3. Matters Concerning the Disposal of Treasury Shares in Connection with the Introduction of a Share-Based Remuneration System

	Original Schedule	Future Outlook
(1) Date of disposal	October 23, 2026	We will announce this as soon as it is determined.
(2) Class and number of shares for disposal	115,000 common shares of the Company	
(3) Disposal price	636 yen per share	
(4) Total disposal amount	73,140,000 yen	

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