[This is an English translation of the original Japanese text]

March 23, 2026

LIXIL Corporation
Kinya Seto
Representative Executive Officer, President, and CEO
(TSE Prime market and NSE Premier market, code 5938)

(Contact):
Aya Kawai
Leader, Investor Relations Office

Notification Regarding Determination of Director Candidates and Proposal of Executive Officers

LIXIL Corporation (hereinafter "LIXIL") hereby gives notice that the Board of Directors has today determined candidates to serve as Executive Officers, which is scheduled to be resolved and become effective on April 1, 2026. Also, the Nomination Committee has today determined candidates for the position of Director, as indicated below, to be proposed at the 84th Annual General Meeting of Shareholders, which is scheduled to be held in June 2026.

In addition, LIXIL hereby announces that its Nomination Committee today resolved its proposal for the Chairperson of the Board of Directors and composition of each committee member following the Annual General Meeting of Shareholders to be held in June 2026 and reported to the subsequent meeting of the Board of Directors. The proposal is outlined below.

1. Regarding Director Candidates

(1) List of candidates for the position of director:

(*: independent outside directors, ◎: newly appointed candidate, underline: female candidate)

	Name	Current position (as of March 23, 2026)
*	Jun Aoki	Director, Chairperson of Compensation Committee and Member of Nomination Committee, LIXIL Corporation
*	Shigeki Ishizuka	Director, Member of Audit Committee and Member of Compensation Committee, LIXIL Corporation
*	Hiroshi Ishino	Director, Member of Nomination Committee and Member of Audit Committee, LIXIL Corporation
*	Ryusuke Ohori	Director, Chairperson of Audit Committee and Member of Nomination Committee, LIXIL Corporation
*	Shiho Konno	Director, Member of Audit Committee, LIXIL Corporation
* ◎	Yayoi Tanaka	Outside Director, Japan Exchange Group, Inc.; Outside Director, IHI Corporation
*	Mayumi Tamura	Director, Member of Audit Committee, LIXIL Corporation
*	Yuji Nishiura	Director, Chairperson of the Board of Directors and Chairperson of Governance Committee, LIXIL Corporation

	Name	Current position (as of March 23, 2026)
*	Mariko Watahiki	Director, Chairperson of Nomination Committee and Member of Compensation Committee, LIXIL Corporation
	Kinya Seto	Director, Representative Executive Officer, President, and CEO, LIXIL Corporation
◎	Yugo Kanazawa	Executive Officer, Executive Vice President, Chief Digital Officer, Digital and CX
◎	Mariko Fujita	Executive Officer, Executive Vice President, CFO, Finance, Treasury, IR, and Risk Management

*The voluntary Governance Committee is composed solely of Directors.

*Yugo Kanazawa, a newly appointed candidate for the position of director, is scheduled to be appointed as Representative Executive Officer and Executive Vice President on April 1, 2026. For further details, please refer to the timely disclosure announcement "Notification Regarding Change of Representative Executive Officer and Appointment of New Executive Officer" released on December 22, 2025.
URL: https://ssl4.eir-parts.net/doc/5938/tdnet/2733684/00.pdf

(2) Directors to retire
Hwa Jin Song Montesano

(3) Bio of newly appointed outside director candidate

Name	Bio	
Yayoi Tanaka (Date of Birth: March 20, 1960)	Apr. 1982	Joined Nippon Kogaku K.K. (currently NIKON CORPORATION)
	Dec. 1986	Researcher, THE SASAKAWA PEACE FOUNDATION
	Jan. 2002	Associate Director-General, Project Development Department, Japan Bank for International Cooperation
	Oct. 2006	Associate Professor, National Institution for Academic Degrees and University Evaluation*
	Jan. 2007	Member of Fiscal System Council, Ministry of Finance
	Apr. 2007	Associate Professor of Department of Research for University Evaluation, National Institution for Academic Degrees and University Evaluation*
	Feb. 2013	Civilian Member of Administrative Reform Promotion Council, Cabinet Secretariat
	Apr. 2013	Professor, Research Department, National Institution for Academic Degrees and University Evaluation*
	Apr. 2015	Member of Policy Evaluation Council, Ministry of Internal Affairs and Communications
	Jun. 2015	Outside Director, Sumitomo Corporation
	Jun. 2017	Outside Director, IHI
	Sep. 2019	Commissioner, Board of Audit of Japan
	Apr. 2020	Visiting Professor, Graduate School of Public Policy, The University of Tokyo (Incumbent)
	Jan. 2024	President, Board of Audit of Japan
	Jun. 2025	Outside Director, Japan Exchange Group, Inc. (Incumbent)
	Jun. 2025	Outside Director, IHI Corporation (Incumbent)

*Currently National Institution for Academic Degrees and Quality Enhancement of Higher Education

(4) Bios of newly appointed director candidates

Name	Bio	
Yugo Kanazawa (Date of Birth: June 20, 1976)	Apr. 1999	Joined Sumitomo Corporation
	Mar. 2010	Executive Officer, General Manager of Planning and Development Department, MonotaRO Co., Ltd.
	Nov. 2010	President, Zoro Tools, Inc. (currently Zoro Inc.) (USA)
	Mar. 2013	Executive Vice President, General Manager of Overseas Business Division, MonotaRO Co., Ltd.
	Jan. 2014	Vice President, W.W. Grainger, Inc. (USA)
	Aug. 2016	Executive Vice President, Chief Digital Officer of the company
	Sep. 2016	Executive Vice President, Digital and Business Strategy, and Chief Digital Officer of the company
	Jun. 2017	Executive Officer, Executive Vice President, Marketing, Digital, and Chief Digital Officer of the company
	Oct. 2018	Executive Officer, Executive Vice President, Chief Digital Officer and Chief Information Officer, and Digital, IT, and Marketing of the company
	Apr. 2025	Executive Officer, Executive Vice President, Chief Digital Officer, Digital and CX of the company (Incumbent)
Mariko Fujita （Date of Birth: April 20, 1971）	Apr. 1996	Joined Andersen Consulting Japan (currently Accenture Japan Ltd)
	Oct. 1999	Finance Specialist, Government Business unit, Andersen Consulting Japan (currently Accenture Japan Ltd)
	Sep. 2001	Corporate Planning Manager, RS Components Japan
	Apr. 2004	eCommerce Business Manager, RS Components Japan
	Feb. 2006	Japan HQ FP&A Manager, GE Money Japan
	Jan. 2012	FP&A Productivity Leader/ RHQ Senior Finance Manager, Asia Pacific regional HQ, GE Capital
	Mar. 2014	Finance Manager for Softlines business, Amazon Japan
	Jul. 2015	Head of Finance, Volvo Financial Service Japan
	May. 2019	Vice President, Financial Control and Planning, UD Trucks
	Sep. 2022	Leader, LWT-J Business Accounting of the company
	Jan. 2024	Senior Vice President, Deputy CFO of the company
	Apr. 2024	Executive Officer, Executive Vice President, CFO, Finance, Treasury, M&A, and IR of the company
	Sep. 2024	Executive Officer, Executive Vice President, Finance, Treasury, IR, and CFO of the company
	Apr. 2025	Executive Officer, Executive Vice President, CFO, Finance, Treasury, IR, and Risk Management of the company (Incumbent)

2. Scheduled Composition of the Committees (to be discussed at the meeting of the Board of Directors following the Annual General Meeting of Shareholders to be held in June 2026)

Chairperson of the Board of Directors	Yuji Nishiura	(Independent outside director)
Nomination Committee		
Chairperson	Mariko Watahiki	(Independent outside director)
Member	Jun Aoki	(Independent outside director)
Member	Hiroshi Ishino	(Independent outside director)
Member	Ryusuke Ohori	(Independent outside director)
Audit Committee		
Chairperson	Ryusuke Ohori	(Independent outside director)
Member	Hiroshi Ishino	(Independent outside director)
Member	Shiho Konno	(Independent outside director)
Member	Mayumi Tamura	(Independent outside director)
Compensation Committee		
Chairperson	Jun Aoki	(Independent outside director)
Member	Shigeki Ishizuka	(Independent outside director)
Member	Yayoi Tanaka	(Independent outside director)
Member	Mariko Watahiki	(Independent outside director)
Governance Committee		
Chairperson	Yuji Nishiura	(Independent outside director)
Member	Jun Aoki	(Independent outside director)
Member	Shigeki Ishizuka	(Independent outside director)
Member	Hiroshi Ishino	(Independent outside director)
Member	Ryusuke Ohori	(Independent outside director)
Member	Shiho Konno	(Independent outside director)
Member	Yayoi Tanaka	(Independent outside director)
Member	Mayumi Tamura	(Independent outside director)
Member	Mariko Watahiki	(Independent outside director)
Member	Kinya Seto	(Director)
Member	Yugo Kanazawa	(Director)
Member	Mariko Fujita	(Director)

3. Regarding Executive Officers

(1) List of executive officers (effective April 1, 2026)

(*: candidates for the position of Director, ◎: newly appointed candidate, underline: female)

	Name	Title	Roles and responsibilities
*	Kinya Seto	Representative Executive Officer, Executive Officer and President	CEO
*	Yugo Kanazawa	Representative Executive Officer, Executive Officer and Executive Vice President	COO and Human Resources, Digital, and CX
	Bijoy Mohan	Executive Officer and Executive Vice President	LIXIL International
	Satoshi Yoshida	Executive Officer and Executive Vice President	LIXIL Housing Technology and Living
	Hiroyuki Oonishi	Executive Officer and Executive Vice President	LIXIL Water Technology Japan
*	Mariko Fujita	Executive Officer and Executive Vice President	CFO, Finance, Treasury, IR, and Risk Management
	Hanseul Kim	Executive Officer and Executive Vice President	Chief Transformation Officer, Corporate Transformation and M&A
◎	Erin McCusker	Executive Officer and Executive Vice President	Chief Impact Officer, Communications, External Affairs, and Impact Strategy

(2) Bio of newly appointed executive officer

Name	Bio	
Erin McCusker (Date of Birth: April 29, 1984)	May. 2006	Joined Wrightsoft Corporation (USA)
	Jun. 2008	Boston Consulting Group (USA)
	Dec. 2014	Senior Manager, Business Development, One Acre Fund (Kenya)
	Jul. 2016	External Communications Manager, The Boston Consulting Group, Inc. (USA)
	Nov. 2016	Senior Program Officer, Global Growth & Opportunity (GGO), Bill & Melinda Gates Foundation (USA)
	Dec. 2018	Chief Strategy Officer (CSO), SATO of the company
	Apr. 2020	Leader, SATO of the company
	Jun. 2022	Senior Vice President, Leader, SATO and LIXIL Public Partners of the company (incumbent)

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