June 26, 2026

Company Name: MIURA CO., LTD.
Name of Representative: YONEDA Tsuyoshi
President & CEO
(Code Number: 6005 Tokyo Stock Exchange Prime)

MIURA to Dispose of Treasury Stock under Its Restricted Stock Compensation Plan

MIURA CO., LTD. today announced that its Board of Directors (the "Board") has resolved, at a meeting held today, on the disposal of the Company's treasury stock (the "Disposal of Treasury Stock" or the "Disposal"). The details of the Disposal are as follows:

1. Overview of the Disposal

(1)	Date of the Disposal	July 24, 2026	
(2)	Class and number of shares to be disposed of	37,046 shares of common stock of the Company	
(3)	Disposal price	3,181 yen per share	
(4)	Total value of shares to be disposed of	117,843,326 yen	
(5)	Recipients of shares to be disposed of and number of shares to be disposed of	Directors of the Company, excluding Audit and Supervisory Committee Members and Outside Directors	A total of 31,198 shares to four Directors
		Executive Officers of the Company who do not concurrently serve as Directors	A total of 5,848 shares to fifteen Executive Officers

2. Purposes and reasons for the Disposal

At a meeting held on April 26, 2019, the Board resolved to implement a restricted stock compensation plan (the "Plan") for Directors of the Company, excluding Audit and Supervisory Committee Members and Outside Directors ("Eligible Directors"). The Plan is intended to provide a greater incentive to Eligible Directors to contribute to increasing the Company's enterprise value and align themselves with shareholder-focused corporate management. In addition, the Plan ensures that Eligible Directors share with the Company's shareholders the benefits and risks associated with fluctuations in the Company's stock price. At the 61st Ordinary General Meeting of Shareholders, held on June 27, 2019, it was approved that, in accordance with the Plan, the compensation payable to Eligible Directors for acquiring restricted stocks ("Restricted Stock Compensation") shall be monetary compensation claims. The annual total value of this compensation shall not exceed 200 million yen, excluding employee salaries paid to Directors who also serve as employees. Furthermore, the transfer restriction period for restricted stock shall be a period of between 3 and 30 years, as determined by the Board.

The Plan has also been introduced for Executive Officers who do not concurrently serve as Directors

(together with Eligible Directors, "Eligible Directors and Executive Officers"), and an overview of the Plan is as follows:

Overview of the Plan

Under the Plan, Eligible Directors and Executive Officers are obligated to pay all monetary compensation claims provided by the Company as in-kind contributions to receive common shares of the Company to be issued or disposed of. The annual total number of common shares to be issued or disposed of to Eligible Directors and Executive Officers is capped at 50,000 shares under the Plan. The amount to be paid per share is determined by the Board, considering the closing price of the Company's common stock on the Tokyo Stock Exchange on the business day immediately preceding the date the Board adopts the resolution (or the closing price on the transaction day immediately preceding that day if no transactions are made on that day). This determination is subject to the condition that the amount is not particularly advantageous to the Eligible Directors and Executive Officers who will receive the common shares.

The issuance or disposal of common shares under the Plan is contingent upon the conclusion of a restricted stock allotment agreement between the Company and each Eligible Director and Executive Officer. This agreement shall encompass provisions that: (i) During a transfer restriction period, Eligible Directors and Executive Officers shall be prohibited from transferring to third parties, creating a security interest over, or otherwise disposing of the restricted stock allotted to them under a restricted stock allotment agreement; and (ii) Under specific circumstances, the Company may recover, without compensation, the common shares allotted to Eligible Directors and Executive Officers.

After careful consideration of the purposes of the Plan, the Company's business and financial performance, the scope of responsibilities performed by each Eligible Director and Executive Officer, and other pertinent factors, the Company has determined to compensate the Eligible Directors and Executive Officers to the total amount of 117,843,326 yen (the "Monetary Compensation Claims") for the granting of a total of 37,046 common shares of the Company. The transfer restriction period has been established at 30 years to ensure the long-term sharing of shareholder value, which is one of the primary objectives of the Plan.

As per the Plan, the Eligible Directors and Executive Officers to whom shares will be allotted are to contribute all Monetary Compensation Claims as property contribution in kind and receive common shares of the Company (the "Allotted Shares") upon the Disposal of Treasury Stock. The outline of the restricted stock allotment agreement (the "Allotment Agreement") to be signed between the Company and each Eligible Director and Executive Officer regarding the Disposal of Treasury Stock is provided in the following section.

3. Outline of the Allotment Agreement

(1) **Transfer restriction period**

From July 24, 2026 (the "Disposal Date"), through July 23, 2056

(2) **Conditions for removal of transfer restrictions**

The transfer restrictions imposed on all Allotted Shares shall be removed at the conclusion of the transfer restriction period, contingent upon the continued fulfillment of the following condition: The Eligible Directors and Executive Officers shall remain in their positions as

Directors, Executive Officers who do not concurrently serve as Directors, or Audit and Supervisory Committee Members of the Company throughout the duration of the transfer restriction period.

(3) In cases where an Eligible Director or Executive Officer resigns from their position during the transfer restriction period due to the expiration of their term of office, attainment of retirement age, or any other valid reason:

(i) Timing of removal of transfer restriction

In cases where an Eligible Director or Executive Officer resigns from their position of Director, Executive Officer who does not concurrently serve as a Director, or Audit and Supervisory Committee Member of the Company due to the expiration of their term of office, attainment of retirement age, or any other valid reason including death, the transfer restrictions shall be removed immediately upon the resignation of the said Eligible Director or Executive Officer.

(ii) Number of shares subject to the removal of transfer restrictions

The number of shares shall be the number obtained by multiplying the number of the Allotted Shares held at the time of the relevant resignation or retirement specified in (i) by the number obtained by dividing by 12 the number of months from the month including the Disposal Date (provided, however, that if the Eligible Director or Executive Officer is an Executive Officer who does not concurrently serve as a Director, the Disposal Date shall be read as the first day of the fiscal year that includes the Disposal Date) to the month including the date of resignation or retirement of the Eligible Director or Executive Officer (if the result exceeds 1.0, the number is to be rounded to 1.0) (provided, however, that if the calculation results in a fraction of less than one share, such fraction shall be rounded down to the nearest integer).

(4) **Acquisition of Allotted Shares by the Company without compensation**

The Company may rightfully acquire, without compensation, the Allotted Shares on which transfer restrictions are not removed at the conclusion of the transfer restriction period or immediately following the removal of transfer restrictions, as stipulated in (3).

(5) **Management of shares**

During the transfer restriction period, the Allotted Shares are to be managed in dedicated accounts at Nomura Securities Co., Ltd., established by the Eligible Directors and Executive Officers. This arrangement ensures that the Allotted Shares cannot be transferred to third parties, used to create a security interest, or otherwise disposed of during the period. The Company has entered into a service agreement with Nomura Securities Co., Ltd., regarding the management of the account for the Allotted Shares held by each Eligible Director and Executive Officer. This arrangement is instrumental in upholding the effectiveness of the transfer restrictions imposed on the Allotted Shares. The Eligible Directors and Executive Officers are required to consent to the procedures for the management of the aforementioned accounts.

(6) **Removal of transfer restrictions in the event of corporate reorganization**

In cases where the General Meeting of Shareholders of the Company (or the Board, in the case that the reorganization does not necessitate approval of the General Meeting of Shareholders) approves, during the transfer restriction period, a merger agreement under which the Company is to be absorbed by another entity, a share-exchange agreement or share-transfer plan under which the Company is to become a wholly-owned subsidiary of another entity, or any other matter pertaining to corporate reorganization, the Company is to

act upon a resolution adopted by the Board to remove transfer restrictions immediately prior to the business day preceding the effective date of the reorganization. Transfer restrictions are to be removed from the number of Allotted Shares determined by multiplying the number of Allotted Shares held by the Eligible Directors and Executive Officers at the time by the fraction (if the result exceeds 1.0, the number is to be rounded to 1.0) obtained by dividing the number of months by 12 from the month including the Disposal Date (provided, however, that if the Eligible Director or Executive Officer is an Executive Officer who does not concurrently serve as a Director, the Disposal Date shall be read as the first day of the fiscal year that includes the Disposal Date) to the month in which the approval is granted (provided, however, if the calculation of the number of shares results in a fraction of less than one share, the fraction is to be rounded down to the nearest integer). The Company may rightfully acquire, without compensation, the Allotted Shares on which transfer restrictions are not removed immediately following the conclusion of the transfer restriction period.

4. **Basis for determining the amount to be paid**

The Disposal of Treasury Stock to the Eligible Directors and Executive Officers is to be funded by monetary compensation claims provided as Restricted Stock Compensation for the Company's 68th fiscal year in accordance with the Plan. To avoid arbitrariness in determining the disposal price, the closing price of 3,181 yen of the Company's common stock on the Prime Market of the Tokyo Stock Exchange on June 25, 2026 (the business day immediately preceding the date the Board adopted the resolution), is used as the disposal price per share. The Company acknowledges that this disposal price is reasonable, and not particularly advantageous to the Eligible Directors and Executive Officers, because it represents the Company's market stock price on the day immediately preceding the date the Board adopted the resolution.

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.