

May 14, 2026

To whom it may concern,

Company name	Takuma Co., Ltd. Kunio Hamada,
Representative	President and Representative Director (Securities code: 6013; Prime of Tokyo Stock Exchange)
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Notice Regarding Disposal of Treasury Shares Through Third-party Allotment in Connection with
the Introduction of Stock Benefit Trust (J-ESOP-RS)

Takuma Co., Ltd. (the “Company”) announces that, in accordance with the “Stock Benefit Trust (J-ESOP-RS)” announced on March 25, 2026 (the “System”), it has resolved at today’s meeting of the Board of Directors to dispose of treasury shares through third-party allotment (the “Treasury Share Disposal”). Details are as follows.

1. Outline of disposal

(1) Disposal date	May 29, 2026
(2) Type and number of shares to be disposed of	150,000 shares of the Company’s common stock
(3) Disposal price	2,785 yen per share
(4) Total disposal amount	417,750,000 yen
(5) Planned disposal destination	Custody Bank of Japan, Ltd. (Trust E Account)
(6) Other	An extraordinary report in accordance with the Financial Instruments and Exchange Act will be submitted regarding the Treasury Share Disposal.

(Note) Custody Bank of Japan, Ltd. (Trust E Account), which is the planned disposal destination, is a trust account established through the execution of a trust agreement between the Company and Mizuho Trust & Banking Co., Ltd. (the “Trust Agreement”), with the Company as the consignor and Mizuho Trust & Banking Co., Ltd. as the trustee (and with Custody Bank of Japan, Ltd. as the re-trustee). The Treasury Share Disposal is intended to provide benefits to managerial employees of the Company who meet certain conditions under the System (“Eligible Employees”), and is substantially the same as allocating shares to Eligible Employees in compensation for their service to the Company.

2. Purpose and reason for disposal

The Company announced the introduction of the System on March 25, 2026. (For an overview of the System, please refer to the “Notice Regarding Introduction of Stock Benefit Trust (J-ESOP-RS)” dated March 25, 2026.) The Treasury Share Disposal is made to Custody Bank of Japan, Ltd. (Trust E Account), the re-trustee of the trust established in accordance with the Trust Agreement (the “Trust”), for the purpose of holding and disposing of the Company’s shares as necessary in connection with the operating of the System.

The number of shares to be disposed of is equivalent to the number of shares that are expected to be granted to

Eligible Employees during the trust period based on the share benefit regulations stipulated by the Company (for five (5) fiscal years, from the fiscal year ending March 31, 2027 to the fiscal year ending March 31, 2031), and is 0.20% of 75,689,100, the total number of shares issued and outstanding as of March 31, 2026 (0.21% of the total number of voting rights as of March 31, 2026 (728,181); percentages both rounded to two decimal points). In light of the purpose of the System as described in the “Notice Regarding Introduction of Stock Benefit Trust (J-ESOP-RS)” dated March 25, 2026, the Company has determined that the scale of dilution is reasonable.

3. Outline of the Trust

- (1) Name : Stock Benefit Trust (J-ESOP-RS)
- (2) Consignor : The Company
- (3) Trustee : Mizuho Trust & Banking Co., Ltd.
(Re-trustee: Custody Bank of Japan, Ltd.)
- (4) Beneficiaries : Eligible Employees who meet the beneficiary requirements as stipulated in the share benefit regulations
- (5) Trust administrator : Selected from Company employees
- (6) Type of trust : Trust of money other than money trust (other benefit trust)
- (7) Purpose of trust : To grant shares of the Company’s stock held in a trust to beneficiaries in accordance with the share benefit regulations
- (8) Date of execution of the Trust Agreement : May 29, 2026
- (9) Date of trust of money : May 29, 2026
- (10) Term of trust : From May 29, 2026 until the trust is terminated
(No specific termination date is set, and the trust will continue as long as the System continues.)

4. Basis and specifics behind the calculation of the disposal price

The disposal price was set at 2,785 yen, the closing price of the Company’s common stock on the Tokyo Stock Exchange on the business day immediately preceding the date of the Board of Directors’ resolution regarding the Treasury Share Disposal.

The closing price on the business day immediately preceding the date of the Board of Directors’ resolution was determined to be reasonable because it represents the Company’s fair corporate value in the stock market.

The disposal price of 2,785 yen corresponds to the average closing price of 2,791 yen (rounded down to the nearest yen) for the most recent one-month period prior to the business day immediately preceding the date of the resolution of the Board of Directors multiplied by 99.79%, the average closing price of 2,846 yen (rounded down to the nearest yen) for the most recent three-month period multiplied by 97.86%, and the average closing price of 2,670 yen (rounded down to the nearest yen) for the most recent six-month period multiplied by 104.31%. Taking the above into consideration, the Company has determined that the disposal price for the Treasury Share Disposal is not particularly favorable and is reasonable.

The Audit & Supervisory Committee expressed its opinion that the above disposal price does not constitute a particularly favorable disposal price.

5. Matters relating to procedures under the corporate code of conduct

Because (1) the dilution ratio is less than 25% and (2) the Treasury Share Disposal does not involve a change in controlling shareholders, it is not necessary to obtain an opinion from an independent third party or to confirm the intent of shareholders as stipulated in Rule 432 of the Securities Listing Regulations established by the Tokyo Stock Exchange.